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FB-03

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FB-03

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FBC012

(Δ/Ι):

(S/A): Sean Bristow

English/Anglais

FBC012

(S/A):

(A/I): Eric Sharp

English/Anglais

FB-03

398151000

Secret/Serète

FB-03

Border Services Officer

Agent/agente des services frontaliers

30292606

Border Services Officer

Agent/agente des services frontaliers

30293374

FBC012

(Δ/I)·

English/Anglais

FBC012

(S/A):

(A/I): Evan Grant

English/Anglais

Border Services Officer

Agent/agente des services frontaliers

30292607

Border Services Officer

Agent/agente des services frontaliers

30293375

(S/A): Kyle Kaufmann

FB-03

398151000

Secret/Serète

FB-03

FBC012

(Δ/I)·

FBC012

(S/A):

(A/I): Joshua Tonial English/Anglais

English/Anglais

Border Services Officer

Agent/agente des services frontaliers

30292608

Border Services Officer

Agent/agente des services frontaliers

30293576

(S/A): Christopher Topham

FB-03

398151000

Secret/Serète

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FB-03

FBC012

iΔ/IN:

(A/I):

(A/I): English/Anglais

English/Anglais

(S/A): Ahmad Hawilo

(S/A): Daniel Stein

English/Anglais

Border Services Officer

Agent/agente des services frontaliers

30286185

Agent/agente des services frontaliers

30292609

Border Services Officer Agent/agente des services frontaliers 30298489

(S/A): Rosalinda Campirano Sanchez

FBC012

Border Services Officer

FB-03

398151000

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Secret/Serète

FB-03

FBC012

liam:

FBC012

(A/I):

English/Anglais

(S/A): Brian Gerard

English/Anglais

Border Services Officer

Agent/agente des services frontaliers

30286186

Border Services Officer

Agent/agente des services frontaliers

30292610

(S/A): Oleksandra Karpenko

FB-03

398151000

FB-03

FBC012

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FBC012

(A/I): English/Anglais

Border Services Officer

Agent/agente des services frontaliers

30287260

Border Services Officer

Agent/agente des services frontaliers

30292611

(S/A): Samuel Stevenson

(S/A): Ruth-Anne Alcina Gauthier

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English/Anglais

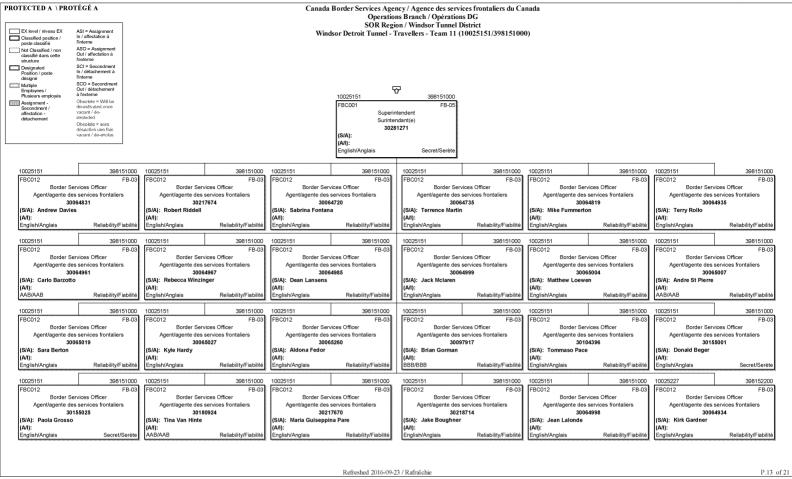
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Reliability/Fiabilité

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Reliability/Fiabilité

English/Anglais

Reliability/Fiabilité

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Reliability/Fiabilité

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 FBC058
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 CBSA Officer Trainee (Developmental)
 Agent stagiaire de l'ASFC (perf.)
 Agent stagiaire de l'ASFC (perf.)

 30292623
 30292622

 (S/A):
 (A/I):

 English/Anglais
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(A/I): BBB/BBB

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Reliability/Fiabilité

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(S/A): M Mceachran / I Sinclair

Reliability/Fiabilité

(A/I):

English/Anglais

Reliability/Fiabilité

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(S/A):

(A/I):

English/Anglais

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Canada Border Services Agency / Agence des services frontaliers du Canada Operations Branch / Opérations DG SOR Region / Ambassador Bridge District PROTECTED A \ PROTÉGÉ A Structure Approved by / Structure approuvée par FX level / niveau F) Ambassador Bridge District (10002199/398120000) Date: Rick Comerford Regional Director General, SOR Region Directeur général régional, Région du SOR ASO = Assignment
Out / affectation à
l'externe
SCI = Secondment
In / détachement à
l'interne Not Classified / non classifié dans cette structure Designated Position / poste désigné Multiple Date Tamara Allard
Director - Windsor Ambassador Bridge District Finterne
SCO = Secondment
Out / détachement
à l'externe
Obsoleta = Will be
de-activated once
vacant / deexcluded Employees Plusieurs 10002199 398120000 Organization Reviewed by / Organisation examiné par EXC177 EX-02 employés DD. Windsor Ambassador Bridge Amanda Paradis, Classification Obsoléte = sera désactivé une fois vacant / de-exclus 30114066 (S/A): Tamara Allard (A/I): English/Anglais Secret/Serèt 10002199 10002199 398120000 AS02X01 AS-02 ASC799 AS-01 Administrative Officer Administrative Assistant 30304488 30159628 (S/A): (S/A): Olga Mcleod (A/I): (A/I): English/Ang 10002199 398120000 SUC004 SU-0 Masters 30302651 (S/A): (A/I): Reliability/Fiabili 10026151 398121000 10027178 398121000 10026152 398121500 10026153 398123100 10026154 398123200 FBC002 FB-07 FBC002 FB-07 FBC002 FB-07 FBC002 FB-07 FBC002 FB-07 Chief of Operations 30175835 30175836 30292760 30183877 30178123 (S/A): Jean Ladouceur (S/A): Mark Lukaniuk (S/A): (S/A): Jeffrey Gilmore (S/A): Paul Susko (A/I): BBB/BBB (A/I): S Kale / N Desalvo English/Anglais Excluded/Exclus Reliability/Fiabilité (A/I): (A/I): (A/I): ₩. 狉 잔 ₩.

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30198635

(S/A): Lence Minovski (A/I):

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30064695

(S/A): (A/I):

30064772

77.

(S/A): (A/I): BBB/BBB 30167903

(S/A): (A/I):

p.2 of 40

(S/A): Lee Davey

(A/I): English/Anglais

Refreshed 2016-09-16 / Rafraîchie

(S/A): Pedro Depeiza

p.3 of 40

30287255 (S/A): Gianni Costanzo 30064779 (S/A): Shannon Bodnar

(A/I): English/An

30173735 (S/A): Laurie Thompson (A/I): English/Anglais

30217672 (S/A): Carrie Coates

(A/I): Englis

30104188 (S/A): Paul Thibodeau (A/I): English/Anglais

p.5 of 40

30285947

(S/A): Justin Kim

(A/I): Englis

Refreshed 2016-09-16 / Rafraîchie

30285948

(S/A): Udayangika Mathawathage

(A/I): English/An

Border Services Officer

30145711

(S/A): Jeff Coffey

(A/I):

Border Services Officer

30104198

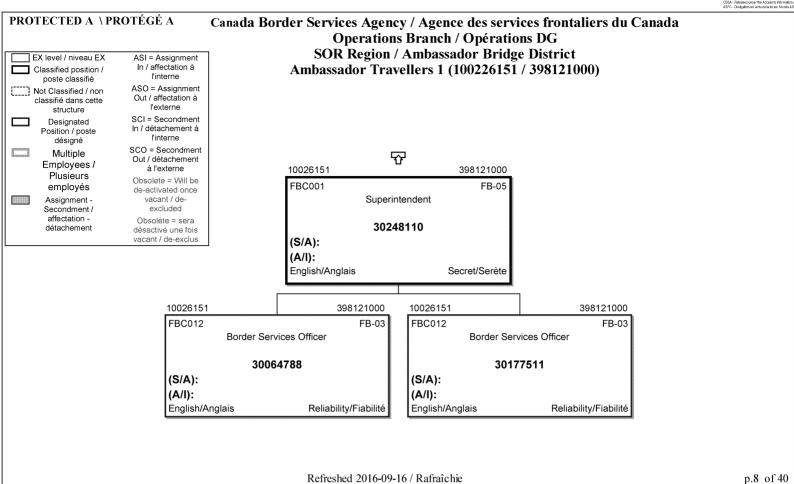
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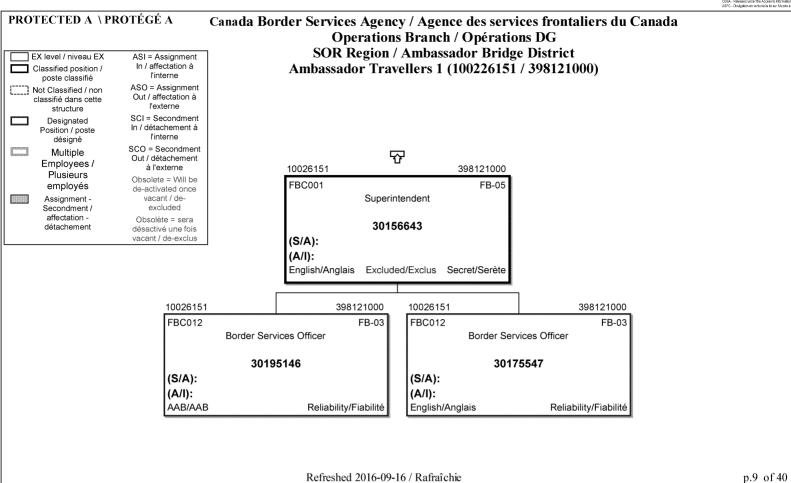
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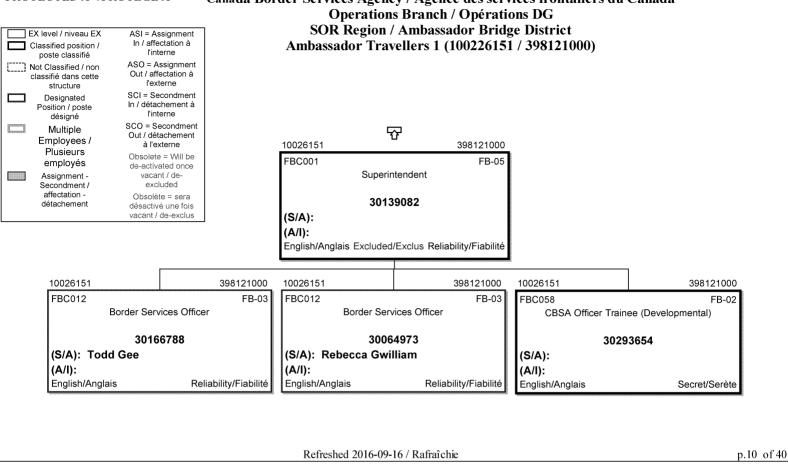
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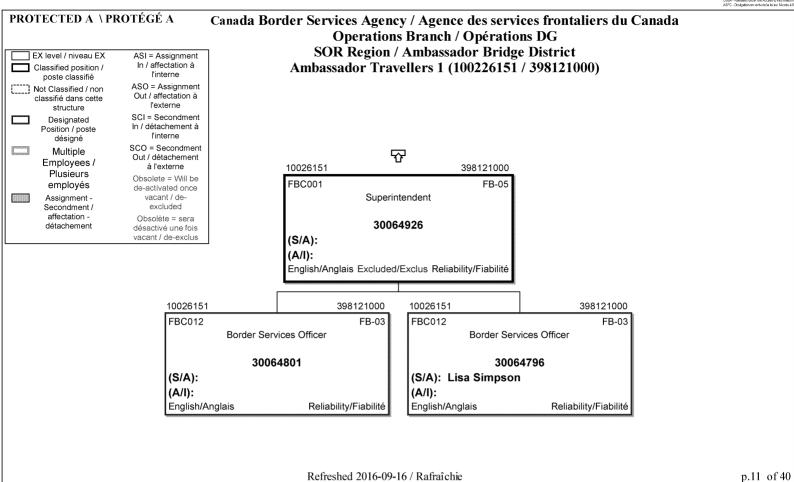
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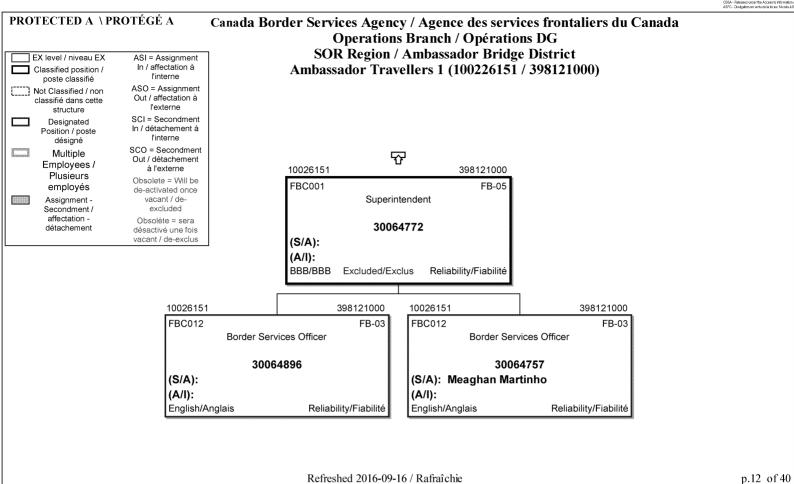
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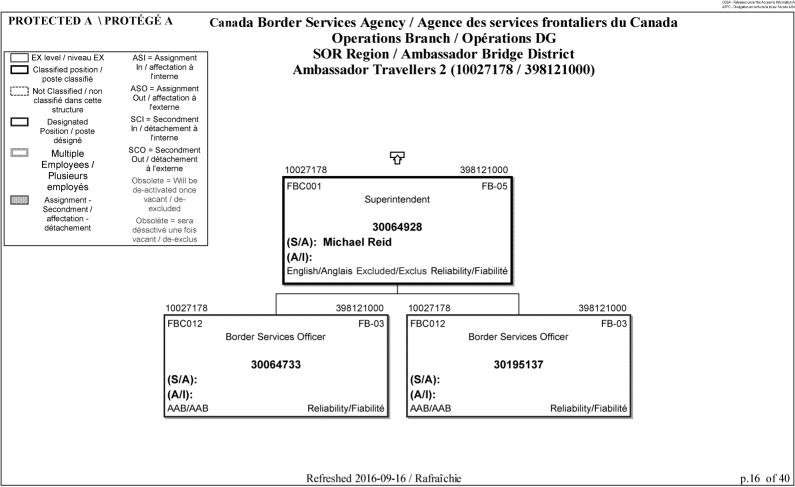




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30065011

(S/A): Jeremy Moore

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30194986

(S/A): Jeffrey Burke

30293367

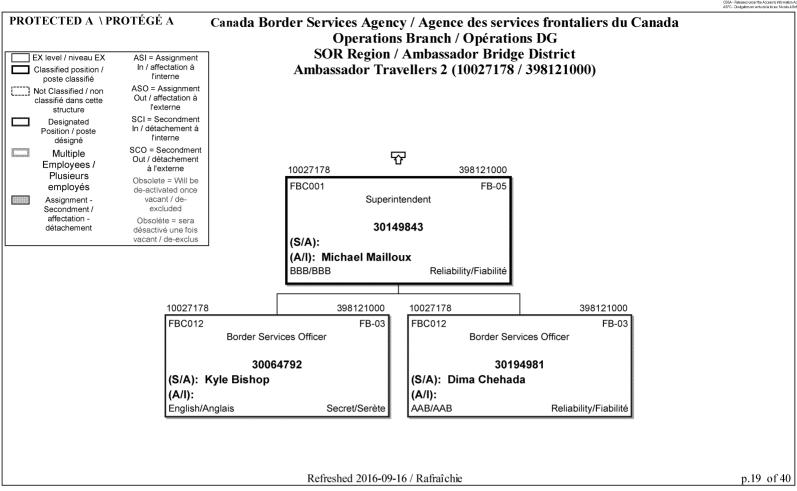
(S/A): Deanna Tucker

30092866

(S/A): Cornel Ciotea (A/I): AAB/AAB 30195067

(S/A): Melissa Meyes

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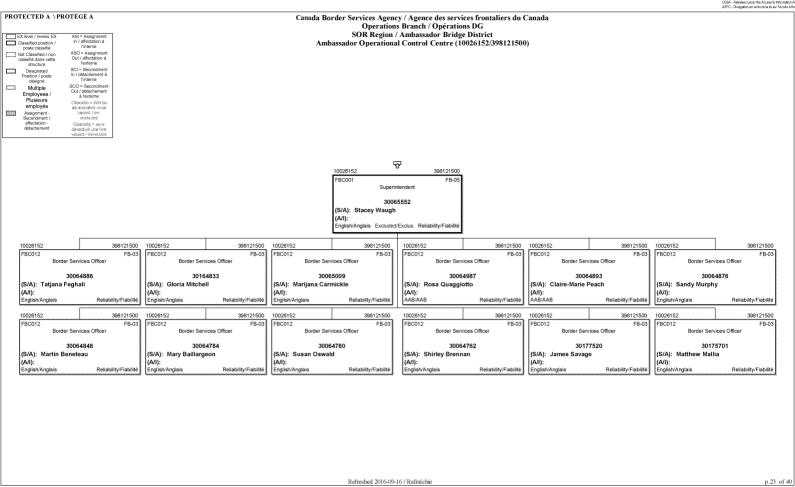


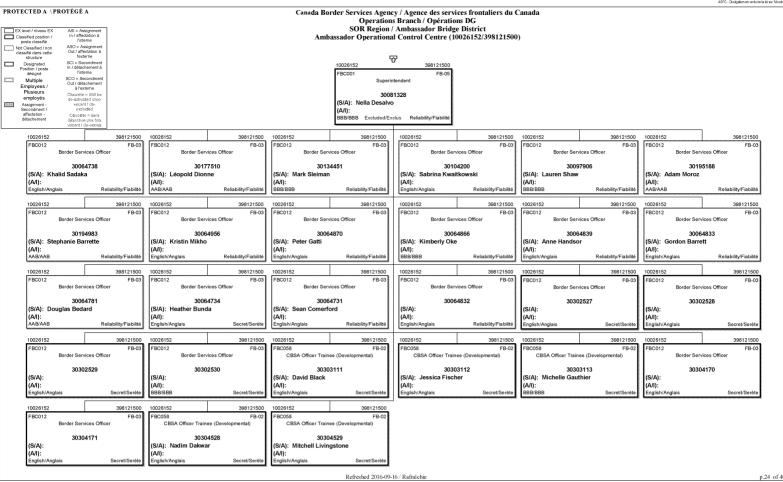
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(S/A): Silvio Civitarese (A/I): English/Anglais

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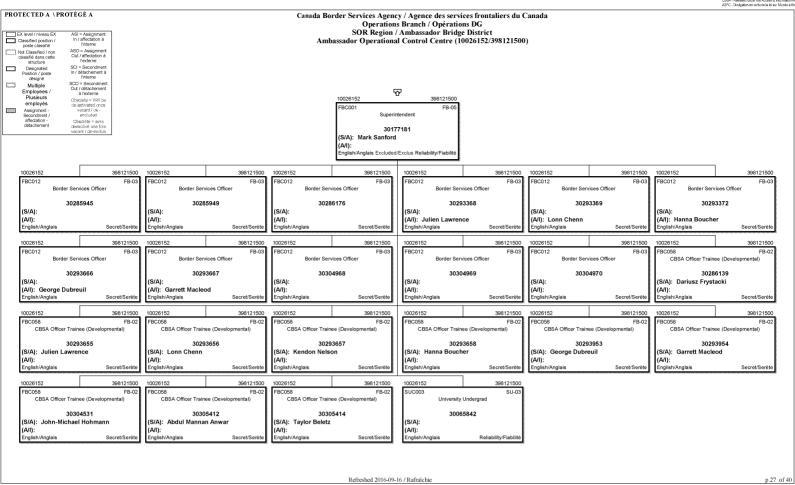
Canada Border Services Agency / Agence des services frontaliers du Canada Operations Branch / Opérations DG SOR Region / Ambassador Bridge District Ambassador Operational Control Centre (10026152/398121500) PROTECTED A \PROTÉGÉ A જ (S/A): Jason Percy FBC012 FB-03 FBC012 FBC012 FB-03 FB-03 FBC012 Border Services Office Border Services Officer (S/A): Natalie Strah (A/I): AAB/AAB (S/A): Tanis Souchereau (A/I): English/Anglais (S/A): Sean Gauvin (S/A): Lisa Wysynski (S/A): Serge Godard (S/A): Kallee-An Jakonen (A/I): AAB/AAB (A/I): English/Angla (A/I): AAB/AAB FB-03 FBC012 FBC012 FB-03 FBC012 FB-03 FBC012 FB-03 FBC012 (S/A): Tracey Roy (A/I): English/Anglais (S/A): Michael Gram (S/A): Bradley Nemeth (S/A): Frank Dagnillo (S/A): Maria Scripa (S/A): Andrea Kolaczynski Refreshed 2016-09-16 / Rafraîchie p.22 of 40





Canada Border Services Agency / Agence des services frontaliers du Canada Operations Branch / Opérations DG SOR Region / Ambassador Bridge District Ambassador Operational Control Centre (10026152/398121500) PROTECTED A \PROTÉGÉ A 짱 30139081 (S/A): Maria Belcastro 10026152 FBC012 398121500 FB-03 398121500 10026152 30065082 30064851 30178011 30064918 30064798 30064775 (S/A): Matthew Macdonald (A/I): English/Anglais R (S/A): Joseph Miuccio (A/I): English/Anglais (S/A): Jason Coates (A/I): English/Anglais (S/A): Scott Graber (S/A): Norma Randall (S/A): Amy Tehan (A/I): English/Anglai 10026152 398121500 10026152 398121500 398121500 10026152 398121500 10026152 398121500 10026152 398121500 Border Services Officer 30065045 (S/A): Scott Walker 30173826 30065005 30064880 30064842 30064809 (S/A): Frank Fata (A/I): English/Anglais (S/A): Dawne-Marie Petrasovic (S/A): Leah Aiken (S/A): Paul Smith (S/A): Oscar Vicente (A/I): English/Ar (A/I): English/A (A/I): English/Anglais (A/I): AAB/AAB Refreshed 2016-09-16 / Rafraîchie p.25 of 40

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30064900

(S/A): Kelly Clarke

Refreshed 2016-09-16 / Rafraîchie

30064855

(S/A): Jennifer Marier

30082246

(S/A): Antonino Ruggirello

30177515

(S/A): David Moore (A/I): English/Anglais 30173653

(S/A): Joseph Labbe (A/I): English/Anglais

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p.32 of 40

30064906

(S/A): (A/I): English/Anglais

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10026153 FBC012 398123100 FB-03

30064719

(S/A): Daniela Giannetti

10026153 FBC012 398123100 FB-03

30164788

(S/A): Nancy Fummerton

10026151 FBC012 398121000

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30104377

(S/A): Mary-Lana Atieh

398123100 FB-03

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10026153 FBC012

(S/A): Mark Niec (A/I): English/Anglais 10026153 FBC012

(S/A): Calvin Batten

398123100

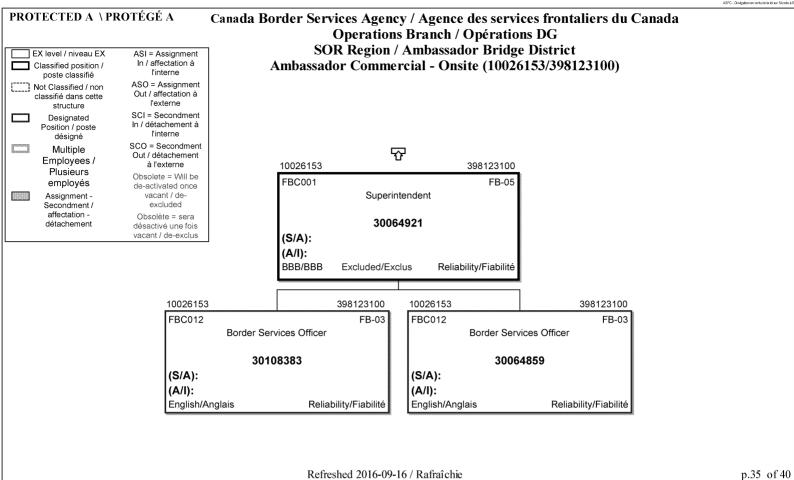
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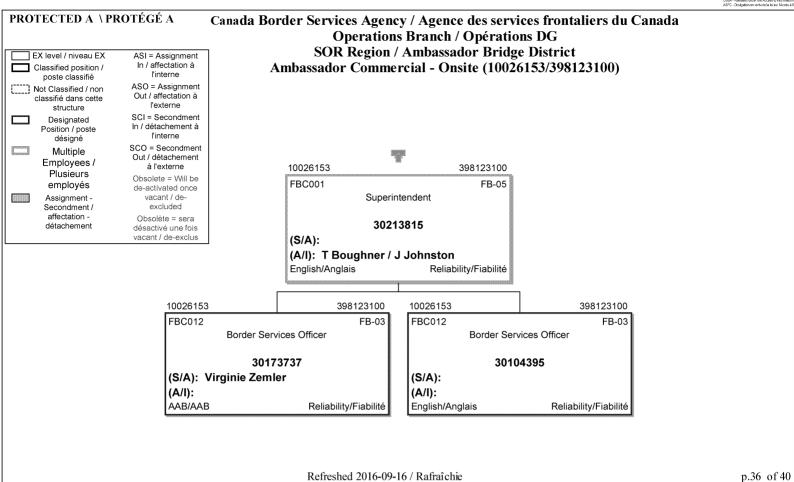
10026153 FBC012

(S/A): Cindy Rivard

398123100

30064797





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(S/A): Sean Beaumont (A/I): English/Anglais

p.39 of 40

University Undergrad

30293157

(S/A):

(A/I):

Senior Customs Operations Clerk

30064703

(S/A): Kenneth Beechie

(A/I): English/Anglais 30064701

(S/A): Sheryl Watts

(A/I):



Gouvernement Government du Canada of Canada

DESCRIPTION DE TRAVAIL - WORK DESCRIPTION

Numéro du poste - Position Number	Titre du poste - Position Tible Surintendant/Surintendante	
Classification du poste - Position Classification FB 05	Code national des professions - National Occupation Code	
Ministère/organisme - De partment/Agency	<u> </u>	Date d'entrée en vigueur - Effective Date
Agence des services frontaliers du Canada		2007-02-21
Composante organisationnelle - Organiza	tional Component	
Direction générale des opérations		
Lieu géographique - Geographic Location	Numéro d'em ploi / de générique - Job/Generic Number	
NATIONAL	FBC001	
Numéro du poste du surveillant - Supervisor Position Number	Titre du poste du surveillant - Supervisor Position Title	
Classification du poste du surveillant - Sup	ervisor Position Class	sification
Exigences linguistiques - Language Requirements		Profil linguistique - Linguistic Profile
Exigences en matière de communication -	Communication Require	ements
Code de bureau - Office Code	Exigences en matière de sécurité - Security Requirements	

Surintendant/Surintendante

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Date de création : 2007-01-15

Mise à jour : 2007-02-15

Résultats axés sur le service à la clientèle - Client Service Results

Gestion de la protection des frontières en procédant au filtrage et à l'examen efficaces des personnes, des biens et des moyens de transport qui entrent au Canada, de façon à assurer la protection de la société canadienne et de l'économie canadienne, à contribuer à la compétitivité des entreprises canadiennes et à faciliter les voyages et le commerce internationaux légitimes.

Activités principales - Key Activities

Gérer des équipes multidisciplinaires dans différentes régions géographiques urbaines et rurales affectées à l'inspection et à l'examen des personnes, des biens et des moyens de transport pour les besoins de la protection frontalière.

Gérer des ressources humaines et financières dans un organisme qui fonctionne sept jours sur sept et vingt-quatre heures sur vingt-quatre. Prendre des mesures relatives aux questions de relations de travail, à des conflits interpersonnels et à des plaintes de clients. Surveiller le débit de la circulation et les tâches administratives et faire des recommandations à ce sujet.

Gérer le risque dans le milieu de travail de l'Agence des services frontaliers du Canada afin d'assurer une protection frontalière efficace. Autoriser les saisies, les arrêts, les mises en détention et les fouilles physiques.

Gérer les initiatives et les projets pilotes de changement aux niveaux national, régional et local pour les besoins de la réalisation de la mission de l'Agence des services frontaliers du Canada, de sa vision, de ses valeurs et de ses objectifs stratégiques, et y participer. Suggérer des modifications à apporter aux initiatives et aux projets pilotes.

Déterminer/redéterminer l'admissibilité des revendicateurs du statut de réfugié aux termes de la Loi sur l'immigration et la protection des réfugiés. Autoriser la mise en liberté et imposer des conditions, autoriser la présentation de cas à des audiences d'admissibilité et signer des directives et des mandats.

Veiller à entretenir des relations harmonieuses avec le public, l'entreprise privée et les ministères et organismes partenaires du gouvernement fédéral.

Surintendant/Surintendante

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Déclaration de l'employé - Employee's Statement J'ai eu l'occasion de lire et commenter le contenu de cette description de travail. I have been given the opportunity to read and comment on the content of this work description. Nom de l'employé - Name of Employee Signature Date Déclaration du surveillant - Supervisor's Statement Cette description de travail décrit adéquatement le travail assigné à ce poste. This work description accurately describes the work assigned to this position. Nom du surveillant - Name of Supervisor Signature du surveillant - Signature of Supervisor Date **Authorisation - Authorization** Nom du gestionnaire - Name of Manager Signature du gestionnaire - Manager's Signature Date

Surintendant/Surintendante

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Habiletés - Skill

Connaître les principes et les pratiques de gestion pour diriger et contrôler des équipes d'agents fonctionnant par quart, vingt-quatre heures par jour, sept jours par semaine, qui sont chargés de réaliser de multiples programmes en vue d'atteindre des objectifs divisionnaires et nationaux découlant du mandat de protection des frontières de l'Agence.

Connaître les techniques et les pratiques d'entrevue, d'inspection et d'examen des personnes, des biens et des moyens de transport pour accomplir la mission de protection frontalière. De plus, connaître les pratiques d'évaluation de la menace et du risque, des techniques de désamorçage de situation et les procédures d'utilisation de la force pour gérer et diriger efficacement des agents affectés à la répression de la criminalité frontalière.

Connaître les conditions d'ordre politique et socioéconomique internationales ainsi que les incidences de ces conditions sur les tendances de l'immigration et connaître la situation des maladies et des ravageurs de tous les pays dans l'optique de l'application de la Loi sur la protection des végétaux et de la Loi sur la santé des animaux.

Connaître la législation administrée par l'ASFC et avoir une connaissance d'usage d'autres législations fédérales et de la réglementation reliées à soixante autres lois. Connaître le Code criminel et la Charte canadienne des droits et libertés afin d'utiliser correctement les pouvoirs d'arrêter et de mettre en détention.

Avoir une connaissance poussée des pratiques et des procédures en matière de relations de travail de l'ASFC pour améliorer les relations patronales-syndicales et entretenir des relations patronales-syndicales harmonieuses et productives, pour être en mesure d'intervenir en cas de griefs au premier palier et pour informer la haute direction sur les dossiers patronaux-syndicaux et sur les griefs.

Connaître l'organisation, la mission, les processus administratifs du bureau de district, connaître les unités régionales telles que la Division du renseignement, la Division des enquêtes et la Division de l'exécution de la loi pour services intérieurs pour pouvoir approfondir les enquêtes et la répression des infractions et pour la mise au point d'un corpus de renseignements. Connaître d'autres ministères fédéraux et d'autres organismes d'exécution de la loi afin de maintenir des partenariats et des relations de travail efficaces.

Examiner et analyser les rapports sur les dépenses relatives au travail en temps supplémentaire et aux budgets de fonctionnement. À partir de cette analyse, faire des estimations et des recommandations en vue de futures propositions de budget. Analyser les mises à jour budgétaires et préparer des analyses du rapport coûts-avantages des programmes opérationnels pour les besoins des gestionnaires de district ou régionaux.

Procéder régulièrement à l'analyse de rapports, de directives, de renseignements techniques, de rapports de renseignement et d'information ainsi que des modifications apportées à la législation complexe, et interpréter cette somme d'information pour les besoins des subalternes.

Surintendant/Surintendante

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Examiner les bases de données internes et externes afin d'évaluer le risque que posent les voyageurs, les biens et les moyens de transport qui entrent ou qui sortent. Cette information est analysée et une hypothèse est formulée à partir de laquelle les menaces sont conceptualisées pour les besoins de l'ASFC et d'autres organismes d'exécution de la loi. Les menaces relevées touchent tous les programmes réalisés par l'ASFC.

Analyser les tendances dans la perspective de l'exécution de la loi par l'Agence et d'autres stratégies, afin de définir les besoins d'ordre opérationnel et les besoins en formation et pour planifier les activités futures.

Analyser les programmes, les politiques et les procédures nationaux et régionaux proposés afin de formuler des commentaires à l'intention des cadres supérieurs de l'ASFC. Le ou la titulaire formule des recommandations sur les incidences opérationnelles des propositions qui se répercuteront sur la prestation des services et sur tous les programmes de l'ASFC d'un point de vue local, de district, régional et national.

Habiletés de communication pour interroger ou conseiller des personnes qui sont agitées ou violentes. Les habiletés de communication, y compris les techniques d'entrevue et d'interrogatoire, doivent être appliquées de façon adaptée de manière à obtenir des renseignements de personnes qui refusent de coopérer.

Donner de l'information et expliquer la réglementation et les exigences de l'ASFC et autres exigences et réglementation gouvernementale aux voyageurs internationaux et autres de manière qu'ils comprennent pleinement les exigences concernant l'entrée de personnes et de biens au Canada et qu'ils s'y conforment. Le ou la titulaire doit posséder des habiletés à parler et à présenter des exposés en public ainsi qu'à produire des communications écrites quand il ou elle explique la législation et la réglementation aux gens du public, aux médias et aux représentants d'autres ministères.

Les habiletés de communication interviennent quand il y a eu plainte et qu'il faut faire de la médiation entre le client ou la cliente et les subalternes. Ces habiletés sont utilisées pour résoudre les divergences d'opinions ou les malentendus et pour préciser les lignes de conduite.

Efforts - Effort

À l'occasion, utiliser des articles de protection personnelle et employer des techniques d'utilisation de la force pour contrôler et désarmer des personnes violentes, ce qui exige de la dextérité physique et de la coordination oculo-manuelle. Force et dextérité sont parfois nécessaires pour conduire des véhicules ou des embarcations.

Rester debout pendant des périodes prolongées, à l'occasion, à observer le travail des employés. À l'occasion, s'installer au clavier d'un ordinateur pour rédiger des rapports et consulter des bases de données.

Surintendant/Surintendante

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Date de création : 2007-01-15

Mise à jour : 2007-02-15

Responsabilités - Responsibility

Interpréter et expliquer la législation, la réglementation et les exigences de l'ASFC aux gens du public dans des situations litigieuses qui surviennent par suite d'un malentendu ou d'un manque de connaissance de la loi. Rassembler et préparer l'information requise à la tenue de l'enquête comme suite à une plainte ou à un appel. Régler les différends relatifs aux exigences ou à la prestation de service à l'Agence avec les membres du public, les importateurs ou d'autres ministères.

Gérer les activités d'équipes multidisciplinaires qui travaillent par quarts vingt-quatre heures par jour et qui sont disséminées dans divers endroits géographiques. Établir les buts et les objectifs, surveiller et évaluer le rendement. Mener des processus de sélection et de recrutement. Déterminer et recommander les niveaux de ressources humaines en cernant les besoins d'ordre opérationnel.

Mettre sur pied, présider, coordonner et diriger des activités spéciales d'exécution de la loi avec des unités locales et régionales et avec d'autres organismes d'exécution de la loi.

Prendre des décisions face à des cas complexes et sans précédent qui se soldent par l'arrestation et la mise en détention de clients et par la présentation de demandes de reflux ou de renvoi du Canada de ces personnes. Prendre des décisions et formuler des recommandations qui ont une incidence directe sur l'entrée ou l'interdiction d'entrée de produits agricoles.

Faire les prévisions budgétaires et de dépenses et gérer les budgets et les dépenses de l'unité, y compris les coûts du travail fait en temps supplémentaire, les coûts reliés aux étudiants et les coûts de fonctionnement. Gérer les biens de l'ASFC tels que des véhicules afin de faire en sorte qu'ils soient utilisés de façon efficace et économique.

Déterminer si les renseignements concernant les situations de non-conformité peuvent être échangés avec des organismes de l'extérieur, des services policiers et d'autres ministères fédéraux.

Déterminer et autoriser le niveau de soin des personnes sous la garde de l'ASFC. Cette décision concerne l'administration de soins médicaux et la distribution de nourriture aux personnes détenues pour une période prolongée.

(Les personnes qui introduisent des drogues par ingestion et qui sont en détention courent le risque d'une mort subite attribuable à une surdose de drogue.)

Approuver les fouilles personnelles et la détention conformément à la *Loi sur les douanes*, car les suspects ont le droit de comparaître devant un officier supérieur pour faire réviser la décision de l'agent. Les décisions d'autoriser les fouilles peuvent souvent reposer sur des renseignements vagues et abstraits tenant à des données historiques qui permettent d'avoir des soupçons raisonnablement fondés. Veiller à ce que les personnes qui font l'objet d'une

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fouille comprennent leurs droits selon la loi et la charte, notamment leurs droits de communiquer avec un avocat.

Décider du niveau convenable d'enquêtes ou de recours qu'exige l'intervention en cas de situations mettant en cause la conduite d'un agent ou d'une agente, un conflit de personnalité, du harcèlement personnel, des activités illégales, des dossiers syndicaux-patronaux et du harcèlement.

Conditions de travail - Working Conditions

Exposition à des clients en colère, à des menaces et à des propos injurieux, à des situations potentiellement violentes et à des personnes en détention ou sous arrêt. Le ou la titulaire n'a aucun contrôle sur le moment où surviennent ces situations et elles peuvent survenir à des endroits éloignés des lieux de travail principaux. Le travail s'effectue dans divers environnements, y compris dans des conditions météorologiques inclémentes, des extrêmes de température et en présence de gaz d'échappement aux ports d'entrée routiers et aériens. Exposition à des matières ou à des actes désagréables en cas de fouille personnelle, d'examen de déchets humains, de récupération d'enfants enlevés, d'examen de pornographie et de littérature haineuse, d'examen d'articles et de biens personnels qui peuvent être offensants.

<u>L'information additionnelle - Additional Information</u>

Aucune pièce jointe trouvée

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JUSTIFICATION

DESCRIPTIONS DE TRAVAIL FONCTIONNELLES GÉNÉRIQUES

Renseignements de base	2				
Titre du poste/du générique :					
Surintendant/Surintendante					
Numéro d'emploi/de la descript					
FBC001	FBC001				
Titre du superviseur/de la supe	rviseure :				
Numéro d'emploi/de la descript superviseure :					
Structure organisationnelle gér					
Direction générale des opérations					
Code de la classification nation	ale des professions (CN	P) :			
Date d'autorisation de la classifi	cation :				
Raison de l'examen et pro	ocessus utilisé				
Évaluation du poste à des fins de co Border/Frontières.	onversion de la classification	on en vertu de la nouvelle norme			
Contexte organisationnel					
S/O					
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JUSTIFICATION

DESCRIPTIONS DE TRAVAIL FONCTIONNELLES GÉNÉRIQUES

Attribution des groupes professionnels et application des normes de classification

Satisfait aux postes inclus nos 7 (leadership des activités du poste inclus no 1) et 1 (détermine l'admissibilité des personnes et des marchandises pénétrant au Canada).

Aucune exclusion applicable.

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Gouvernement Government

JUSTIFICATION DESCRIPTIONS DE TRAVAIL FONCTIONNELLES GÉNÉRIQUES

Cotation/Évaluation

Classification proposée: FB 05 (Total des points: 529)

1. Connaissances

4 (80 points)

Est supérieur à un degré 3 étant donné que ce niveau démontre les connaissances au niveau du travail d'exécution.

Est inférieur à un degré 5 étant donné que ce niveau exige des connaissances approfondies d'un domaine d'expertise pertinent et une expérience avec une méthode de gestion opérationnelle.

Est égal à un degré 4 étant donné que le PS applique des principes et méthodes de gestion des équipes d'agents travaillant par quarts; des connaissances de la législation appliquée par l'ASFC et des connaissances pratiques des lois et règlements fédéraux, y compris des connaissances sur le Code criminel et la Charte canadienne des droits et libertés, exigées pour un recours adéquat aux pouvoirs d'arrestation et de détention afin d'utiliser ces connaissances pour l'exécution des programmes/services et la résolution des questions d'ordre opérationnel.

2. Aptitude à l'analyse

4 (80 points)

Est supérieur au degré 3 en raison de la responsabilité financière de PS.

Est inférieur au degré 5 parce que ce niveau élabore des recommandations sur la conception de ce programme ou la méthode d'exécution alors que les compétences d'analyse du PS sont appliquées à la résolution des problèmes opérationnels.

Est égal au degré 4 étant donné que le PS analyse et examine les rapports sur les dépenses ayant trait aux heures supplémentaires et aux budgets des opérations. En fonction de cette analyse, élabore des estimations et exprime des recommandations pour les futures soumissions budgétaires. Procède à l'analyse des rapports, directives, renseignements techniques, rapports et renseignements secrets et modifications d'une législation complexe et interprète ces renseignements à des fins d'utilisation par des subalternes. Utilise les bases de données internes/externes afin d'évaluer les risques liés aux voyageurs, aux marchandises et au transport à l'arrivée et au départ.

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JUSTIFICATION

DESCRIPTIONS DE TRAVAIL FONCTIONNELLES GÉNÉRIQUES

3. Aptitude à communiquer

3 (45 points)

Est supérieur au degré 2 parce que ce niveau extrait ou obtient des renseignements qui sont rapidement et facilement utilisables.

Est inférieur au degré 4 étant donné que ce niveau de complexité repose sur les débats relatifs à la consultation et à la facilitation avec des parties ayant des opinions et des intérêts différents afin de résoudre les problèmes relatifs aux programmes/services/ opérations.

Est égal au degré 3 étant donné que le PS obtient des renseignements sur les personnes qui ne coopèrent pas, explique les lois et les règlements au public, aux médias et aux représentants des autres ministères du gouvernement.

4. Interactions

3 (70 points)

Est supérieur au degré 2 dont la portée présente un problème/une question qui, en règle générale, reste direct et des procédures habituelles sont appliquées afin de résoudre les situations des clients.

Est inférieur au degré 4 étant donné que ce niveau est relié aux conseils adressés aux cadres supérieurs.

Est égal au degré 3 étant donné que dans le cadre de ses interactions, le PS doit être en mesure d'assurer la médiation entre le client et les subalternes afin de résoudre les divergences d'opinions ou les malentendus entre le client et le subalterne afin de clarifier les plans d'action.

5. Gestion du personnel et des opérations

3 (80 points)

Est supérieur au degré 2 étant donné que ce niveau ne fait pas partie du processus de règlements des griefs.

Est inférieur au degré 4 étant donné que ce niveau exige la gestion au sein de multiples paliers subordonnés de direction.

Est égal au degré 3 étant donné que le PS exerce des pleins pouvoirs de supervision et de signature.

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DESCRIPTIONS DE TRAVAIL FONCTIONNELLES GÉNÉRIQUES

6. Prise de décision

4 (100 points)

Est supérieur au degré 3 étant donné que ce niveau a fondé sa prise de décisions sur l'observation, les lignes directrices, les règlements et les modèles d'actes établis.

Est inférieur au degré 5 étant donné que ce niveau a une incidence sur la mise en œuvre et l'exécution des programmes et des services.

Est égal au degré 4 étant donné que le PS a besoin de faire preuve de jugement pour s'assurer que tous les renseignements pertinents sont exacts et classés de manière appropriée. Prend les décisions relatives au partage des informations avec les clients et même si ces décisions sont aiguillées par les politiques et les lois, il existe encore une certaine latitude de prise de décisions qui peut avoir des répercussions nationales et internationales.

7. Effort physique

C3 (30 points)

Restreindre les gens.

8. Effort sensoriel

2 (4 points)

Utilisations occasionnelles des sens

9. Risques pour la santé

3 (20 points)

Milieu non contrôlé

10A. Environnement de travail (psychologique)

3 (10 points)

Scènes troublantes – par ex. pornographie juvénile.

10B. Environnement de travail (physique)

2 (10 points)

Vêtements encombrants

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WORK DESCRIPTION - DESCRIPTION DE TRAVAIL

Position Number - Numéro du poste	Position Title - Titre du poste Superintendent					
Position Classification - Classification du poste FB 05	National Occupation Code - Code national des professions					
Department/Agency - Ministère/organisme Canada Border Services Agency		Effective Date - Date d'entrée en vigueur 2007-02-21				
Organizational Component - Composante Operations Branch	organisationnelle					
Geographic Location - Lieu géographique NATIONAL	Numéro d'emploi/de générique					
Supervisor Position Number - Numéro du poste du surveillant	Supervisor Position Title - Titre du poste du surveillant					
Supervisor Position Classification - Classi	fication du poste du surv	e illant				
Language Requirements - Exigences lingui	stiques	Linguistic Profile - Profil linguistique				
Communication Requirements - Exigences	s en matière de communic	ation				
Office Code - Code de bureau	Security Requirements	- Exigences en matière de sécurité				

Client Service Results - Résultats axés sur le service à la clientèle

Management of Border Protection through the efficient screening and examination of people, goods and conveyances entering Canada resulting in the protection of Canadian society and the Canadian economy, contribution to the competitiveness of Canadian business, and facilitation of legitimate international travel and trade.

Key Activities - Activités principales

Manages multi-disciplinary teams in diverse geographic urban and rural areas engaged in the inspection, and examination of people, goods, and conveyances for the purpose of Border Protection.

Manages human and financial resources in a 7/24 shift operation. Takes action on staff relations issues, interpersonal conflicts and client complaints. Monitors and makes recommendations on traffic flow and administrative duties.

Manages risk within the Canada Border Services work environment to achieve effective Border Protection. Authorizes seizures, arrests, detentions and physical searches.

Manages and participates in national, regional and local change initiatives and pilots to meet the Canada Border Services Agency mission, vision, values and strategic objectives. Recommends modifications to the initiatives and pilots.

Determines/re-determines eligibility for refugee claims under the *Immigration and Refugee Protection Act*. Authorizes release and imposes terms and conditions, authorizes cases for admissibility hearings and signs directions and warrants.

Ensures that effective relationships are maintained with the public, private enterprise and partner federal government departments and agencies.

Superintendent

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Employee's Statement - Déclaration de l'employé en the opportunity to read and comment on the content of this wor

I have been given the opportunity to read and comment on the content of this work description.

J'ai eu l'occasion de lire et commenter le contenu de cette description de travail.

Name of Employee - Nom de l'employé

Signature

Date

Supervisor's Statement - Déclaration du surveillant

This work description accurately describes the work assigned to this position.

Cette description de travail décrit adéquatement le travail assigné à ce poste.

Name of Supervisor - Nom du surveillant

Signature of Supervisor - Signature du surveillant

Date

Authorization - Authorisation

Name of Manager - Nom du gestionnaire

Manager's Signature - Signature du gestionnaire

Date

ASFC - Divulgation en vertu de la loi sur l'Accès à l'informa

Skill - Habiletés

A knowledge of management principles and practices is required to direct and control teams of officers operating on a shift basis, 24 hours per day, seven days per week, delivering multiple programs to achieve divisional and national objectives propagated by the Agency's border protection mandate.

Knowledge of the techniques and practices associated with interviewing, inspecting and examining people, goods and conveyances is required to achieve the mission of border protection. As well knowledge of threat and risk assessment practices, situation diffusion techniques and Use of Force procedures is required for effective management and direction of officers involved in deterring border related criminality.

Knowledge is also required of international political and socio-economic conditions and the effects that these conditions have on immigration patterns as well as knowledge of the disease and pest status of all countries in regards to the *Plant Protection Act* and the *Health of Animal Act*.

The work requires knowledge of the legislation administered by the CBSA and working knowledge of other federal legislation and the regulations related to 60 other acts. Knowledge of the *Criminal Code* and the *Canadian Charter of Rights and Freedoms* is required to properly use powers of arrest and detention.

In depth knowledge of CBSA staff relations practices and procedures is required to improve and maintain harmonious and productive union/management relationships, to be able to respond to first level grievances and to provide input on union/management issues and grievances to senior management.

Knowledge of the organization, mission, administrative processes of the district is required. Knowledge is required of regional units such as the Intelligence, Investigations and Inland Enforcement Divisions to effect further investigation and prosecution of offences and the development of intelligence information. Knowledge of other federal departments and law enforcement agencies is required to maintain effective partnerships and working relationships.

Reviews and analyzes expenditure reports concerning overtime, and operating budgets. Based on this analysis develops estimates and makes recommendations for future budget submissions. Analyzes budget updates and prepares cost-benefit analysis on operational programs for use by district or regional management.

Performs regular analysis of reports, directives, technical information, intelligence reports and information and changes in complex legislation and interprets this information for the use of subordinates.

Internal and external databases are examined to assess risk of incoming or outgoing travellers, goods and conveyances. This information is analyzed and a hypothesis established upon which threats are conceptualized for the use of CBSA and other law enforcement agencies. The threats identified cover all the programs delivered by the CBSA.

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Analyses the trends in view of Agency enforcement and other strategies, to define operational and training needs and to plan future activities.

Analyses proposed national and regional programs, policy and procedures to provide comments to senior CBSA representatives. Recommendations are made on the operational impacts of proposals that will affect service delivery and all CBSA programs from a local, district, regional, and national perspective.

Communication skills are required to question or advise people who are agitated or violent. Communication skills including interviewing and interrogation techniques must be adapted in order to obtain information from non-co-operative individuals.

The work requires providing information and explaining CBSA and other government regulations and requirements to international travellers and others to ensure their full understanding and compliance with the requirements pertaining to the entry of persons and goods into Canada. Public speaking and presentation skills as well as written communications skills are required when explaining legislation and regulations to the public, media and representatives of other government departments.

Communication skills are used when there has been a complaint and there must be mediation between the client and subordinates. These skills are used to resolve differences of opinion or misunderstandings and to clarify courses of action.

Effort - Efforts

Occasionally uses personal protection and use of force techniques for the restraint and disarming of violent individuals requiring physical dexterity and eye-hand coordination.

Strength and dexterity are occasionally required to operate vehicles or boats.

Stands for prolonged periods occasionally observing the work of employees. Occasionally sits at a computer keyboard completing reports and accessing databases.

Responsibility - Responsabilités

Interprets and explains CBSA legislation, regulations and requirements to the public in contentious situations which arise from a misunderstanding or lack of knowledge of the law. Gathers and prepares information required in the investigation of a complaint or appeal. Resolves disputes regarding Agency requirements or service delivery with members of the public, importers or other government departments.

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ASFC - Divulgation en vertu de la loi sur l'Accès à l'Informe

Manages the activities of multi-disciplinary teams that work shifts 24 hours per day located in various geographic locations. Establishes goals and objectives, monitors and assesses performance. Conducts selection and recruitment processes. Identifies and recommends human resource levels through the determination of operational requirements.

Initiates, chairs, co-ordinates and leads special enforcement activities with local and regional units and other law enforcement agencies.

Makes decisions in complex non-precedent cases resulting in the arrest and detention of clients and in submissions being made to reject/remove persons from Canada. Makes decisions and recommendations that have a direct impact on the entry or prohibition of agricultural commodities.

Forecasts and manages budgets and expenditures for the unit including overtime, student and operating costs. Manages CBSA assets such as vehicles to ensure that they are used in an efficient and economical manner.

Decides if information concerning non-compliance can be exchanged with outside agencies, police forces and other federal departments.

Decides and authorizes the level of care of persons in CBSA custody. This decision ensures that they receive medical attention and food when held for a lengthy duration. (Persons smuggling by ingestion that are in detention are at risk of sudden death due to drug overdose.)

Approves personal searches and detentions as required by the Customs act, as suspects have the right to be taken before a senior officer to have the officer decision reviewed. Decisions to authorize personal searches can often be based on vague and abstract information based on historical data that formulate reasonable suspicion. Ensures that people to be searched understand their legal and Charter rights to contact counsel.

Decisions are made on the appropriate level of investigation or recourse required to address issues that arise involving officer conduct, personality conflict, personal harassment, illegal activity, union management issues and harassment.

Working Conditions - Conditions de travail

There is exposure to irate clients, threats and abuse, potentially violent situations and persons in detention or under arrest. There is no control over when these situations may be encountered and they may occur at locations remote from the main worksites.

The work is performed in a variety of environments including inclement weather, temperature extremes and exhaust fumes at highway and air ports of entry. The work requires exposure to

Superintendent

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unpleasant materials or actions when involved with personal searches, the examination of human waste, recovery of abducted children, review of pornography and hate literature and examination of personal effects and goods which can be offensive.

Additional Information - L'information additionnelle

No attachments were found

Position No. Ling Prof Security Profile Job A	obr. Job Title - En.	Grp SubGrp Level	Org. Unit	Cost Centre Supervisor's Name	Superv. Group/Level S	uperv. Pos. Substantive Name Acting Name
30064719 English Essential Reliability Status FBC0		FB-03		398120000 Lisa DESRAMAUX	FB-05	30064690 Daniela GIANNETTI
30064725 English Essential Reliability Status FBC0		FB-03		398120000 Lisa DESRAMAUX	FB-05	30064690 Rosanna CROGNALE
30064727 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Janice JOHNSON
30064729 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Silvio CIVITARESE
30064733 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Laurie LANGLOIS
30064734 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690
30064737 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Kristin FIDDLER
30064738 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Khalid SADAKA
30064739 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Lisa PRICE
30064740 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Heather CLARKE
30064740 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Karen CHURCH
30064744 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Kenneth TURNER
,						
30064750 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Deborah MCBRIDE DECAROLIS
30064752 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Chad BISSONNETTE
30064754 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Sandy SMITH
30064759 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 David MONEY
30064762 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Shirley BRENNAN
30064763 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Tracey ROY
30064779 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 SHELLEY KLERKS
30064780 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Susan OSWALD
30064782 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Jason PRUYN
30064784 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Mary BAILLARGEON
30064787 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Andrea BROI
30064788 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Bruna SPINA
30064789 English Essential Reliability Status FBC0			10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Derek CUMMINGS
30064797 English Essential Reliability Status FBC0			10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Calvin BATTEN
30064799 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690
30064800 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Edward KLASSEN
30064802 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Andrew GALAMB
30064805 AAB/AAB Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Carolyn BUCKWHEAT
30064810 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Andrew MORELAND
30064813 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Nancy MORRISSEY
30064814 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Christopher DAGNILLO
30064818 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Frank DAGNILLO
30064821 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Bradley NEMETH
30064822 English Essential Reliability Status FBC0	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Vera BLACKMORE
30064824 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Michael DUXTER
30064830 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Arlene BROMAROFF
30064834 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Susan POTH
30064837 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Robert ARMITAGE
30064840 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 TAMARA JAMIESON MCLEAN
30064843 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Keith SOULLIERE
30064845 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 ROCHELLE MOORE
30064846 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Paul LAUZON
30064848 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Martin BENETEAU
30064857 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Sherry GODARD
30064860 AAB/AAB Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Dyna RENAUD
30064861 English Essential Reliability Status FBC0				398120000 Lisa DESRAMAUX	FB-05	30064690 Todd BALKWILL
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SUUU4004 AADIAAD REIIADIIILY SLALUS FBCU	12 Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Serge GODARD

ı	30064867 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Lisa BEECROFT
1	30064869 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Gefferson STEWART
1	30064872 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Kim BURR
1	30064876 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Sandy MURPHY
1	30064880 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Dawne-Marie PETRASOVIC
1	30064882 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Margot GILLESPIE
1	30064884 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Kristina CARDINAL
1	30064885 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Kristine MALO
1	30064886 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Tatjana FEGHALI
1	30064887 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Christopher PILLON
1	30064891 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jeffrey ZVANIGA
1	30064892 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jennifer MAK
1	30064893 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Claire-Marie PEACH
1	30064896 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Rebekah ORR
1	30064916 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 CHRISTOPHER NAUD
1	30064936 English Essential		FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Chris FEDAK
1	30064938 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Michael BECHARD
1	30064942 English Essential		FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Andrew KANE
1	30064949 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Shawn COUTURE
1	30064953 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Milena BABICH
1	30064954 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Laura HALEY
1	30064962 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Anthony ESSEX
1	30064963 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Laura DESCHAINE
1	30064973 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Rebecca GWILLIAM
1	30064987 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Rosa QUAGGIOTTO
1	30064989 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Linda TRACEY
1	30064992 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Shelley SINNOTT
1	30064993 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Lindsey TURNER
1	30065006 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 ANDREW MATOS
1	30065009 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Marijana CARMICKLE
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1	30065012 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Thomas GRAHAM
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1	30065031 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 David FITZPATRICK
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1		,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Maria SCRIPA
1	ŭ	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Mark SKOVRAN
1	30065046 English Essential	,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Terri HART
1	30065058 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Melissa GRENIER
1	30065069 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Marcel SOULLIERE
1	· ·	•	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Lisa CITRON
	<u> </u>	,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Darrell THEUMA
		,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Lisa ZVANIGA
		,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Daniel VLCEK
	ŭ .	,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Leigh WOODFIELD
	30065264 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Robert LEVEILLE
	· ·	,	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Joshua MARKET
	30079901 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Michael BRUNDRITT

ı	30080577 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Carolynn DIPONIO
П	30087852 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jason VIPOND
П	30087855 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Sheri CHORBA
П	30097910 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jessica FARRELL
П	30104188 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Paul THIBODEAU
П	30104192 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Mark NIEC
П	30104196 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Kimberly HICKEY
П	30104200 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jason PERCY
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П	30104388 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Natalie JUHASZ
П	30104389 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Robert BACON
П	30104392 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Tanis SOUCHEREAU
П	30104395 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Shane MCGANN
П	30104402 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Lana VIPOND
П	30108388 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 William GREENSLADE
П	30134451 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690
П	30134516 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Sean GAUVIN
П	30145720 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Joseph MARTINEAU
П	30155026 AAB/AAB	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Claire CARRIERE
П	30155050 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Nicolette JONES
П	30166040 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Grzegorz OZIMEK
П	30166788 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690
П	30173737 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Virginie ZEMLER
П	30173827 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Andrea KOLACZYNSKI
ı	30174011 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Michael GRAM
П	30177511 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Eric BALLERMANN
П	30177513 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Jenny LAUZON
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П	30177520 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 James SAVAGE
П	30178021 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Alexander HOFFMAN
П	30180925 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Tina DOYON
П	30181309 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Natalie STRAH
П	30194982 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Thomas BOUGHNER
П	30194985 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690
П	30195139 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Sylvia SKORUPA
П	30195145 AAB/AAB	Reliability Status		Border Services Officer	FB-03		398120000 Lisa DESRAMAUX	FB-05	30064690 Emmanuelle GAGNON DROLET
П	30195146 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690
П	30215826 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03		398120000 Lisa DESRAMAUX	FB-05	30064690 Melanie DUGUAY
П	30217671 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Erin WRIGHT
П	30217673 English Essential	•			FB-03	10002199	398120000 Lisa DESRAMAUX	FB-05	30064690 Robert DROZDZ
П	30107913 English Essential			Revenue Accounts Clerk	CR-04	10002199	398120000	CR-06	30064695 Kathleen Stonehouse
П	30064701 English Essential			Senior Customs Operations Clerk	CR-04		398120000	CR-06	30064695 Sheryl WATTS
П	30064703 English Essential	•		Senior Customs Operations Clerk	CR-04		398120000	CR-06	30064695 Kenneth BEECHIE
	30064708 English Essential			Senior Customs Operations Clerk	CR-04		398120000	CR-06	30064695 Michelle BARTLETT
	30064709 English Essential	Reliability Status		•	CR-04		398120000	CR-06	30064695 Michelina DI MEO
1	30064765 English Essential	•		Senior Customs Operations Clerk	CR-04		398120000	CR-06	30064695 Randi RYAN
	30106837 English Essential	•		Senior Customs Operations Clerk	CR-04		398120000	CR-06	30064695 Mary MELOCHE
ı	30134378 English Essential	Reliability Status	CRC434	Senior Customs Operations Clerk	CR-04	10002199	398120000	CR-06	30064695 Michael LONG

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30122778 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 David GAULT	FB-05	30064768 Dayna CROSSWHITE
30287445 English Essential	Reliability Status	CRC434	Senior Customs Operations Clerk	CR-04	10002199	398120000 Tamira BOISMIER	FB-05	30064769 Saher CHAUDHARI
30064717 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 James JOHNSTON
30064731 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Sean COMERFORD
30064742 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Karen ROE
30064746 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Michael DE CAROLIS
30064747 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Adele ST DENIS
30064751 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Michael RIVARD
30064755 AAB/AAB	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Gwenyth HARTLEB
30064757 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Meaghan MARTINHO
30064775 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jason COATES
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30064781 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Douglas BEDARD
30064790 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Matthew FENN
30064794 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Beverly FARRELL
30064796 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Lisa SIMPSON
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30064801 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Randal GLENN
30064804 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Melissa MEJALLI
30064806 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Meighan DOHERTY
30064809 English Essential	•	FBC012	Border Services Officer	FB-03	10002199		FB-05	30064932 Oscar VICENTE
30064811 English Essential			Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Mike SKALJAC
30064815 English Essential	•	FBC012	Border Services Officer	FB-03	10002199		FB-05	30064932 Zora FERLAINO
30064816 English Essential			Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Joe NOHRA
30064828 English Essential	•	FBC012	Border Services Officer	FB-03	10002199		FB-05	30064932 Stasia JAMROG
30064829 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Kelly DUNWOODY
30064833 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199		FB-05	30064932 Gordon BARRETT
30064839 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Anne HANDSOR
30064842 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Leah AIKEN
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30064847 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Tatiana REVAIT
30064851 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Norma RANDALL
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30064866 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Kimberly OKE
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30064879 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Colin MANNING
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30064898 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Dereck STAADEGAARD
30064905 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Michael MAILLOUX
30064906 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jacqueline ANDERSCH
30064907 English Essential	•		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932
30064918 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Scott GRABER
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30064956 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Kristin MIKHO
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ı	30064997 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Paula GARDI
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1	30065001 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Donald DUPUIS
ı	30065005 English Essential	Reliability Status		Border Services Officer	FB-03		398120000 Ian MAYER	FB-05	30064932 Paul SMITH
1	30065021 English Essential	Reliability Status		Border Services Officer	FB-03		398120000 Ian MAYER	FB-05	30064932 Roch GAUDET
1	30065028 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932
1	30065044 English Essential	Reliability Status		Border Services Officer	FB-03	10002199		FB-05	30064932 Douglas KIRWAN
ı	30065045 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Scott WALKER
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ı	30082246 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Antonino RUGGIRELLO
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ı	30102417 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jamie LARKIN
ı	30104198 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Christopher JOVANOVIC
ı	30104199 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Charles WESTLEY
1	30104377 BBB/BBB	Reliability Status		Border Services Officer	FB-03		398120000 Ian MAYER	FB-05	30064932
ı	30104380 English Essential	•		Border Services Officer	FB-03		398120000 Ian MAYER	FB-05	30064932 Philip BADOUR
ı	30104382 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jeffrey FORTIER
ı	30104386 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jacques LAFRAMBOISE
ı	30104391 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Lisa WYSYNSKI
ı	30104398 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Katrina REID
ı	30104401 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jaime ZIMMERMAN
ı	30108380 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 John MCDONALD
1	30108382 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Marc DOWNES
ı	30108383 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Laura MCMAHON
1	30134454 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932
1	30144492 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Nicholas MCGREGOR
1	30145316 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Lee DAVEY
1	30145625 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jacob CARTER
1	30145711 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jeff COFFEY
1	30145713 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Joseph TRUMAN
1	30145717 AAB/AAB	Reliability Status		Border Services Officer	FB-03		398120000 Ian MAYER	FB-05	30064932 Kristin MC DONALD
1	30155014 BBB/BBB	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Pauline LUTSCH
- 1	30155042 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Stacey MITCHELL
- 1	30164300 English Essential			Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Joseph CUNNINGHAM
ı	30164788 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Nancy FUMMERTON
1	30173635 English Essential	Reliability Status		Border Services Officer	FB-03	10002133	398120000 Ian MAYER	FB-05	30064932 Jeffrey BONHOMME
1	30173653 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Joseph LABBE
1	30173735 English Essential			Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Laurie THOMPSON
ı	30173736 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Kallee-An JAKONEN
1					FB-03				
1	30173826 English Essential	,		Border Services Officer		10002199	398120000 Ian MAYER	FB-05	30064932 Frank FATA
1	30174101 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Joseph DE ROSE
ı	30175423 English Essential	•		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Darrin PASTORIUS
ı	30175547 English Essential	Reliability Status		Border Services Officer	FB-03	10002199		FB-05	30064932 Oussama ABOU ZEENI
1	30175549 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Karl FUNKENHAUSER

ı	30175701 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Matthew MALLIA
1	30177510 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Léopold DIONNE
ı	30177515 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 David MOORE
1	30177516 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Ryan O HAGAN
1	30194980 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Coreen McGOWAN
1	30194981 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Dima CHEHADA
1	30194983 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Stephanie BARRETTE
1	30194986 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Jeffrey BURKE
1	30195065 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Yanick LAVOIE
1	30195067 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Melissa MEYES
1	30195137 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Racha YOUNES
1	30195138 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Sara THAMMAVONGSA
1	30195188 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Adam MOROZ
1	30215828 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Kyle RAYMOND
1	30217669 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Russell SPIERS
1	30217672 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Carrie COATES
1	30218741 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Aaron WARRINER
1	30218742 English Essential	•	FBC012	Border Services Officer	FB-03	10002199	398120000 Ian MAYER	FB-05	30064932 Heather RICHARDS
1	30064749 English Essential	Reliability Status		Border Services Officer	FB-03	10002199		FB-05	30081328 Cindy RIVARD
1	30064792 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Carla SARTIN
1	· ·	•		Border Services Officer	FB-03	10002199		FB-05	30081328
1	30064877 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 FRANCO ROTONDI
1	30064894 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Carrie MURDOCK
1	30064959 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Jennifer STENBACK
1	30097906 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002100		FB-05	30081328 Kim MCCRATE
1	30164833 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Gloria MITCHELL
1	30170676 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Paula RANSOM
1	30175515 English Essential	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Andrew PRINSEN
1	30178011 BBB/BBB	Reliability Status		Border Services Officer	FB-03	10002199	398120000 Nella DESALVO	FB-05	30081328 Amy IEHAN
1	30064769 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Tamira BOISMIER
1	30064770 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 James TWEEDLE
1	30064771 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Carolyn ZAHORAK
1	30064772 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
1	30064774 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Felicetto CRISTOFANILLI
1	30064904 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
1	30064921 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Judith ZIVANOV
1	30064925 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
1	30064926 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
1	30064928 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Michael REID
1	30064932 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Ian MAYER
1	30065142 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Jason GRIFFITH
1	30065215 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
1	30065242 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Lisa COUGHLIN
1	30065552 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Stacey WAUGH
ı	30139079 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Sherry MCCAULEY
	30139081 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Maria BELCASTRO
	30139082 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Cassandra BRADFORD
	30139084 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Thomas OTOOLE
	30149843 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066
ı	30156641 English Essential	Secret	FBC001	Superintendent	FB-05	10002199	398120000 Tamara ALLARD	EX-02	30114066 Justin MORGAN

30156643 English Essential		FBC001	Superintendent				Tamara ALLARD	EX-02	30114066	
30167903 English Essential	•		Superintendent				Tamara ALLARD	EX-02	30114066	
· ·	Reliability Status		Superintendent				Tamara ALLARD	EX-02	30114066	
30177180 English Essential	,		Superintendent				Tamara ALLARD	EX-02	30114066	
	Reliability Status		Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066 MARK SANFORD	
30177183 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	
30177243 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	
30213815 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	
30213816 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	Joseph MIUCCIO
30213817 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	Jason PERCY
30213817 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	Eric BALLERMANN
30248110 English Essential	Secret	FBC001	Superintendent	FB-05	10002199	398120000	Tamara ALLARD	EX-02	30114066	Racha YOUNES
30175835 English Essential	Reliability Status	FBC002	Chief of Operations	FB-07	10002199	398120000	Tamara ALLARD	EX-02	30114066 Gerry DUNDAS	
	Reliability Status		Chief of Operations	FB-07	10002199	398120000	Tamara ALLARD	EX-02	30114066 Mark LUKANIUK	Sydney KALE
	Reliability Status		Chief of Operations	FB-07	10002199		Tamara ALLARD	EX-02	30114066 Darrin BOISMIER	, ,
-	•	FBC002	Chief of Operations		10002199		Tamara ALLARD	EX-02	30114066 Jeffrey GILMORE	
	Reliability Status		Border Services Officer				Tamara ALLARD	EX-02	30114066 Yvonne TURNER	
	Reliability Status		Border Services Officer		10002199		Tamara ALLARD	EX-02	30114066 Kelly CLARKE	
<u> </u>	Reliability Status		Border Services Officer				Tamara ALLARD	EX-02	30114066 Alissa HOWE	
ŭ	Reliability Status		College		10002100		Tamara ALLARD	EX-02	30114066 Sana MINHAS	
30065842 English Essential	•		University Undergrad				Tamara ALLARD	EX-02	30114066 Christopher SANTOS	
30281587 English Essential	•		University Undergrad				Tamara ALLARD	EX-02	30114066	
30281605 English Essential	•		University Undergrad				Tamara ALLARD	EX-02	30114066	
· ·	Reliability Status		Superintendent		10002199		David MACRAE	EX-01	30114000 30114067 Nella DESALVO	
	Reliability Status		•					EX-01		
		FBC012	University Undergrad		10002199		David MACRAE Cassandra BRADFORD	FB-05	30114067 Tiffanie CHRISTOPHER	
S .			Border Services Officer		10002199			FB-05	30139082	
		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
ŭ		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
•		FBC012	Border Services Officer		10002199		Cassandra BRADFORD	FB-05	30139082	
· · · · · · · · · · · · · · · · · · ·		FBC012	Border Services Officer				Cassandra BRADFORD		30139082	
· ·		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
S .			Border Services Officer		10002199		Cassandra BRADFORD		30139082	
ŭ		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
•		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
S .		FBC012	Border Services Officer		10002199		Cassandra BRADFORD		30139082	
		FBC012	Border Services Officer		10002199		Cassandra BRADFORD	FB-05	30139082	
30287254 BBB/BBB	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000	Cassandra BRADFORD	FB-05	30139082	
30287255 BBB/BBB	Secret	FBC012	Border Services Officer	FB-03	10002199	398120000	Cassandra BRADFORD	FB-05	30139082	
30286134 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002199	398120000	Cassandra BRADFORD	FB-05	30139082 Jeffrey RENNISON	
30286135 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002199	398120000	Cassandra BRADFORD	FB-05	30139082 Justin CORMIER	
30286136 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002199	398120000	Cassandra BRADFORD	FB-05	30139082 Gregory EGAN	
•	Secret	FBC058	CBSA Officer Trainee (Developmental)		10002199	398120000	Cassandra BRADFORD	FB-05	30139082 Justin KIM	
ŭ		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD		30139082 Udayangika MATHAWATHAGE	
ū		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD		30139082 Dariusz FRYSTACKI	
· ·		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD		30139082 Dax CHAUVIN	
ŭ		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD		30139082 Matthew VANMARUM	
G		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD	FB-05	30139082 Pedro DEPEIZA	
· ·		FBC058	CBSA Officer Trainee (Developmental)		10002199		Cassandra BRADFORD		30139082 Danielle COOK	
	OCOIGE	1 00000	Oport Officer France (Developinental)	1 D-02	10002133	000120000	Cassalidia DIVADI ORD	1 D-00	DO TOSTOL DATHER GOOK	
-	Secret	FBC058	CBSA Officer Trainee (Developmental)	FR_02	10002199	308120000	Cassandra BRADFORD	FB-05	30139082 Guy CHIASSON	

30287296 BBB/BBB	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002199	398120000 Cassandra BRADFORD	FB-05	30139082 Gianni COSTANZO
30107912 English Essential	Reliability Status	CRC432	Revenue Accounts Clerk	CR-04	10002199	398120000 Manon TORONYI	FB-06	30172651 Tina FRASER
30109542 English Essential	Reliability Status	CRC719	Office Assistant	CR-04	10002199	398120000 Mark LUKANIUK	FB-07	30175836 Julia OLOYA
30198635 English Essential	Reliability Status	CRC719	Office Assistant	CR-04	10002199	398120000 Darrin BOISMIER	FB-07	30178122 Lence MINOVSKI
30114066 English Essential	Secret	EXC177	DD, Windsor Ambassador Bridge	EX-02	10002199	398120000 Richard COMERFORD	EX-03	30247256 Tamara ALLARD
30156642 English Essential	Secret	FBC001	Superintendent	FB-05	10002199	398120000 Daniel BADOUR	EX-02	30254104 Christopher CHUMKO
30064728 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Michael EDWARDS
30064849 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Brian BLAIS
30064998 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Jean LALONDE
30065008 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Jason CORNWALL
30065073 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Amy LANGLOIS
30097915 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 John CAMPBELL
30173654 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201	398150000 Lisa DESRAMAUX	FB-05	30064690 Sherry NAMORA
30064724 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Bartosz JASIULEWICZ
30064730 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
30064732 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
30064735 English Essential	•		Border Services Officer	FB-03	10002201		FB-05	30081328 Terrence MARTIN
30064736 English Essential	•		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Amanda KOSS
30064741 English Essential			Border Services Officer	FB-03	10002201		FB-05	30081328
30064745 English Essential	•		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 LEO PETRILLI
30064748 English Essential	•		Border Services Officer	FB-03	10002201		FB-05	30081328 Louis COCCIMIGLIO
30064753 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Joslyne RIZZA
30064791 BBB/BBB	Reliability Status		Border Services Officer	FB-03	10002201		FB-05	30081328 Erica DUPUIS
30064803 English Essential	,		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Stephanie DICAIRE
30064819 English Essential	,		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Mike FUMMERTON
30064820 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 James DENT
30064823 BBB/BBB	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Derrick TRACEY
30064826 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Charlene MOUSSA DENT
30064831 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Andrew DAVIES
30064836 English Essential	,		Border Services Officer	FB-03	10002201		FB-05	30081328 Daniel FARRAH
30064871 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Ryan WEST
30064873 English Essential			Border Services Officer	FB-03		398150000 Nella DESALVO	FB-05	30081328 Nickolas SPYRIDIS
30064889 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Selma NAKHLE
30064897 English Essential			Border Services Officer	FB-03	10002201		FB-05	30081328 Shawn BOURGEOIS
30064934 English Essential	•		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kirk GARDNER
ğ .	•		Border Services Officer		10002201		FB-05	
30064935 English Essential				FB-03		398150000 Nella DESALVO		30081328 Terry ROLLO
30064937 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Cindy MASCIOTRA
30064940 English Essential		FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
30064941 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Catherine MAAS
30064944 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kevin KENDRICK
30064945 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kelly FRY
30064946 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Danielle BILODEAU
30064947 English Essential	•		Border Services Officer	FB-03	10002201		FB-05	30081328 Stephen LEHMANN
30064948 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Diane PALMERI
30064955 BBB/BBB	Reliability Status		Border Services Officer	FB-03	10002201		FB-05	30081328 Nicholas Vitale
30064958 English Essential			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Cynthia PERDUK
30064961 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Carlo BARZOTTO
30064965 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
30064967 English Essential	,		Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Rebecca WINZINGER
30064969 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Cyril CHENG

ı	30064970 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Lisa HAROLD
П	30064972 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Meghan HAMLIN
П	30064974 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
П	30064980 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Michelle DELANEY MACNEIL
П	30064985 English Essential	Reliability Status FBC012		FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 DEAN LANSENS
П	30064986 BBB/BBB	Secret FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Stéphanie ROBICHAUD
П	30064988 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Brian COBB
П	30064994 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Anita BISTANY HOTHAM
П	30064996 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Manon SENECAL
П	30064999 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jack MCLAREN
П	30065002 BBB/BBB	Secret FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Alexandre BOURQUE
П	30065004 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Matthew LOEWEN
П	30065007 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Andre ST PIERRE
П	30065010 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jennifer PAPA
П	30065015 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Donna PALLISCO
П	30065017 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Felecia GRABER
П	30065018 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 John SLATTERY
П	30065019 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Sara BERTON
П	30065027 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kyle HARDY
П	30065034 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Eric EAGEN
П	30065038 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kevin BERDAN
П	30065039 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jennifer WEST
П	30065061 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Joseph PAGE
П	30065076 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Aman BUDWAL
П	30065081 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Paul SCHAEFER
П	30065254 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jordan BERRY
П	30065259 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 ROBERT PICKERING
П	30065260 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Aldona FEDOR
П	30065269 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Sean MCNEIL
П	30087854 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Thomas DUPUIS
П	30087856 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Patricia WYLES
П	30097912 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Megan BAXTER
П	30097917 BBB/BBB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Brian GORMAN
П	30104193 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Erica WILLIMOTT
П	30104194 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Eric VANDAL
П	30104195 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Cullen ANDERSON
П	30104197 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kerrie DETHOMASIS
П	30104379 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Thomas MOMBOURQUETTE
П	30104381 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jeffrey TARGACHOFF
П	30104384 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Peter MAYHEW
П	30104385 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Denise DUPUIS GRANT
П	30104393 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Dana GRAY
П	30104396 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Tommaso PACE
П	30104397 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Kimberly SEGUIN
П	30104400 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328
	30108381 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Mitchell MCEACHRAN
ı	30108384 AAB/AAB	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jason DAY
1	30108385 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Christopher YOUNAN
	30108386 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jordan BYNKOSKI
1	30145701 English Essential	Reliability Status FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Ryan MCNORTON
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30145721 AAB/AAB	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328	
	Reliability Status			FB-03	10002201		FB-05	30081328 Dinah MCKESEY	
30155001 English Essential	Secret	FBC012		FB-03	10002201		FB-05	30081328 Donald BEGER	
30155015 English Essential	Secret		Border Services Officer	FB-03		398150000 Nella DESALVO	FB-05	30081328	
30155025 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-05	30081328 Paola GROSSO	
30155028 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-05	30081328 Kevin DOWLER	
30155043 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-05	30081328 Mark GRIFFITHS	
- J			Border Services Officer	FB-03	10002201		FB-05	30081328 Joanne QUINN	
30155838 AAB/AAB			Border Services Officer	FB-03	10002201		FB-05	30081328 Corey GAUVIN	
			Border Services Officer	FB-03	10002201		FB-05	30081328 Coley GAOVIN	
30164832 English Essential			Border Services Officer	FB-03	10002201		FB-05	30081328 Jason BECHARD	
			Border Services Officer		10002201				
ū	,			FB-03			FB-05	30081328 Cory FAUTEUX	
30174102 English Essential	•			FB-03	10002201		FB-05	30081328 Carson GAY	
0175516 BBB/BBB	,		Border Services Officer	FB-03	10002201		FB-05	30081328 Bianca SYLVESTRE	
30175548 English Essential	Reliability Status			FB-03		398150000 Nella DESALVO	FB-05	30081328 Jesse CAIRNS	
ū	Reliability Status			FB-03	10002201		FB-05	30081328 Craig PAYNE	
30180924 AAB/AAB			Border Services Officer	FB-03	10002201		FB-05	30081328 Tina VAN HINTE	
301951 44 AAB/AAB	,		Border Services Officer	FB-03	10002201		FB-05	30081328 Paul GOUGEON	
			Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Maria Guiseppina PARE	
0217674 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Robert RIDDELL	
0217729 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328	
0218714 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 Jake BOUGHNER	
0218715 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002201	398150000 Nella DESALVO	FB-05	30081328 JASON MELOCHE	
0064773 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002201	398150000 Tamara ALLARD	EX-02	30114066 Julie MICHAELIS	
0064924 English Essential			Superintendent	FB-05	10002201	398150000 Tamara ALLARD	EX-02	30114066 Linda CROSSWHITE	
0139083 BBB/BBB	Reliability Status		Superintendent	FB-05	10002201	398150000 Tamara ALLARD	EX-02	30114066 Martin GODARD	
0177182 BBB/BBB	Reliability Status		Superintendent	FB-05	10002201		EX-02	30114066 Lana HORVATH	
	Reliability Status			SU-02		398150000 Tamara ALLARD	EX-02	30114066 Alicia FERRARI	
	Reliability Status			AS-01	10002201		EX-01	30114067 Katherine AVERSA	
	Reliability Status			CR-04		398150000 David MACRAE	EX-01	30114067 Martha BRAZEAU	
0064693 English Essential			Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067 Kelly MAC TAVISH	
0064768 English Essential	,		Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067 David GAULT	
0064920 English Essential			Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067 Gerald TOUSIGNANT	
0064923 BBB/BBB	Secret	FBC001	Superintendent	FB-05	10002201		EX-01	30114067 Geraid 1003/GNAN1	
	Reliability Status			FB-05		398150000 David MACRAE	EX-01	30114007	
			Superintendent	FB-05	10002201		EX-01	30114067 30114067 Sharon DUNWOODY	
ū	Reliability Status		Superintendent						
0139080 English Essential	,		Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067 Kathryn WHITE	
0149842 English Essential	,		Superintendent	FB-05	10002201		EX-01	30114067 Eric BECK	
0156644 English Essential	Secret	FBC001	Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067	
	Reliability Status		Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067	
	Reliability Status		Superintendent	FB-05		398150000 David MACRAE	EX-01	30114067 Bonnie LUCIER	
			Superintendent	FB-05	10002201	398150000 David MACRAE	EX-01	30114067 Gordon ROBINSON	
0184418 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002201	398150000 David MACRAE	EX-01	30114067 Giselle ST PIERRE	
0281270 English Essential	Secret	FBC001	Superintendent	FB-05	10002201	398150000 David MACRAE	EX-01	30114067	
0281271 English Essential	Secret	FBC001	Superintendent	FB-05	10002201	398150000 David MACRAE	EX-01	30114067	Mike FUMMER
0284474 BBB/BBB	Secret	FBC001	Superintendent	FB-05	10002201	398150000 David MACRAE	EX-01	30114067	Brian BLAIS
			Chief of Operations	FB-07		398150000 David MACRAE	EX-01	30114067 Paul SUSKO	
0183878 English Essential			Chief of Operations	FB-07		398150000 David MACRAE	EX-01	30114067 Sheila ELLIS BAILEY	
30189681 English Essential			·	FB-07	10002201		EX-01	30114067	
G			Border Services Officer	FB-03		398150000 David MACRAE	EX-01	30114067 Sabrina FONTANA	

30168911 AAB/AAB	Reliability Status		Border Services Officer	FB-03	10002201		EX-01	30114067 Susan MYSKOW
30292606 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
30292607 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
0292608 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
0292609 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
0292610 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
0292611 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201	398150000 Eric BECK	FB-05	30149842
0292619 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Eric BECK	FB-05	30149842
0292620 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Eric BECK	FB-05	30149842
0292621 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Eric BECK	FB-05	30149842
0292622 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Eric BECK	FB-05	30149842
292623 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)		10002201	398150000 Eric BECK	FB-05	30149842
292624 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)		10002201		FB-05	30149842
286178 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201		FB-07	30178123
286143 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02		398150000 Paul SUSKO	FB-07	30178123 Ahmad HAWILO
286179 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201		FB-07	30183878
286180 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-07	30183878
286181 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-07	30183878
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286182 English Essential	Secret		Border Services Officer	FB-03	10002201		FB-07	30183878
286183 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201		FB-07	30183878
286184 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201		FB-07	30183878
286185 English Essential	Secret		Border Services Officer	FB-03		398150000 Sheila ELLIS BAILEY	FB-07	30183878
286186 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002201		FB-07	30183878
287260 BBB/BBB	Secret		Border Services Officer	FB-03		398150000 Sheila ELLIS BAILEY	FB-07	30183878
286144 English Essential	Secret	FBC058	(1 /	FB-02	10002201		FB-07	30183878 Justine MAC MEEKIN
286145 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Kingston IHUWAN
286146 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Joshua THOMPSON
0286147 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Alexandra TROUGHT
286148 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Sean NEILL
286149 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Beverly HALLIDAY
286150 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Daniel STEIN
286351 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201		FB-07	30183878 Brian GERARD
287300 BBB/BBB	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002201	398150000 Sheila ELLIS BAILEY	FB-07	30183878 Ruth-Anne ALCINA GAUTHIER
	Secret	EXC176	DD, Windsor Tunnel	EX-01	10002201	398150000 Richard COMERFORD	EX-03	30247256 David MACRAE
	Reliability Status		Border Services Officer	FB-03		398131000	FB-05	30065398 BRIAN BOWDEN
•	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528
065608 BBB/BBB	•		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528
065609 English Essential	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528
065614 English Essential			Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Christine WILLIAMS
J	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	
ŭ	•							30065528 Alexander Clark STEVENS
065648 BBB/BBB	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Levi RICHER
065657 English Essential	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 David GARBUTT
065674 BBB/BBB	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Noreen ROBBINS
065686 AAB/AAB	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Matthew SAARINEN
065690 AAB/AAB	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Lynn BALTJES
095007 English Essential	,		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Allan STEWART
0095009 English Essential			Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Collin COOPER
110880 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Bianca FORTIN
)110881 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Lee-Ann BACON
	Daliability Ctatus	EDC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Candice BAILLIE

1	30110883 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Jennifer BERGEN
1	30110884 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Marco DILEMBO
1	30180317 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Stacia KILTY
1	30180318 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Robert ESKRITT
1	30198774 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Nicole SHEDDEN
1	30198775 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Shannon GOBA
1	30198951 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528
1	30202280 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Lisa JONES GATES
-	30202281 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Leonard KILBY
-	30202282 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Brian WATT
-	30204066 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Samantha COLLEE
-		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Laura JIN
1	30204068 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Clark PITTMAN
1		Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Milan ZELENOVIC
1	30204123 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Christopher BOOK
1	30204124 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Nicholas TURESKI
1	30204125 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Ryan BOOTH
1	30204426 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Susan DUGUAY
1	30213203 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 David DEAR
1	30213204 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Tania VALERIO
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 David MCLAUGHLIN
1	30213206 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Darrin DAVIES
1	ŭ	Reliability Status		Border Services Officer	FB-03	10002214		FB-05	30065528 Spencer BRUCH
-	30215428 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Jessica PROSIA
1	•	Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Brandon ERNEST
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1	· ·	Reliability Status		Border Services Officer	FB-03	10002214		FB-05	30065528 Steven CAMPAGNA
-	•	Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Robert NOTARIANNI
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Christopher SPENCE
1	· ·	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Colin SEXTON
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Jordan SMITH
1	30233298 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528
1	· ·	Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528
1	30233300 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Hendrik HEIKOOP
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Tanner THOMAS
1	· ·	Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Melissa WILKERSON
1	ŭ .	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Karleigh MUNDY
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Marta RESMINI
-	J	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Duncan SMALL
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Jason CRAMPTON
1		Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Tessa PISCITELLI
1		Reliability Status		Border Services Officer	FB-03	10002214	398131000 Erika HAMILTON	FB-05	30065528 Rajiv ARORA
-		Reliability Status		Border Services Officer	FB-03			FB-05	30065528 Christopher MATTHEWS
1	· ·	Reliability Status		Border Services Officer	FB-03	10002214		FB-05	30065528 Albert LEE
-	•	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Daniel KEIL
1	ŭ		FBC012	Border Services Officer	FB-03	10002214		FB-05	30065528 Aiden DANKO
-		Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Andrea SEABROOK
-	•	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528 Megan PODHY
-	ŭ	Reliability Status		Border Services Officer	FB-03		398131000 Erika HAMILTON	FB-05	30065528
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30066140 BBB/BBB	Reliability Status		Border Services Officer			398131000 Annette TENNIER	FB-07	30125506 Martin LEMAY	
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30280847 English Essential		FBC058	· · · · · · · · · · · · · · · · · · ·			398131000 Annette TENNIER	FB-07	30125506 Matthew BOYLE	
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ū	Secret	FBC058	\ I /			398131000 Annette TENNIER	FB-07	30125506 Michael OZIMKOWSKI	
, and the second	Secret	FBC058	` '			398131000 Annette TENNIER	FB-07	30125506 Cameron OBRIEN	
30281476 BBB/BBB	Secret	FBC058				398131000 Annette TENNIER	FB-07	30125506 Bertrand DUPUIS	
30066250 English Essential						398131000 Annette TENNIER	FB-07	30125506	
30066013 English Essential						398131000 Annette TENNIER	FB-07	30125506 Brandon BITTNER	
30259242 English Essential						398131000 Annette TENNIER	FB-07	30125506 Brandon Bri TNER	
30106857 English Essential	•		, ,			398131000 Brett DICKINSON	FB-05	30208504 Alexandra SANCHEZ	
ŭ	Reliability Status					398131000 Brett DICKINSON	FB-05	30208504 Allan STAYZER	
30259228 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Malgorzata BARAN	
30259230 BBB/BBB	Secret					398131000 Brett DICKINSON	FB-05	30208504 Robert TAYLOR	
30259232 BBB/BBB	Secret					398131000 Brett DICKINSON	FB-05	30208504 Marc LACHANCE	
30259233 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Chantale NICHOLLS	
30259234 BBB/BBB	Secret	FBC012				398131000 Brett DICKINSON	FB-05	30208504 Kaila PALMER	
30259234 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Trevor PROULX	
30259236 BBB/BBB	Secret	FBC012				398131000 Brett DICKINSON	FB-05	30208504 Martin SMITH	
30259237 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Waltin Swiff 1	
30259237 BBB/BBB 30259238 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 David SWIATEK	
30259239 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Alain SZYJKA	
30259239 BBB/BBB 30259240 BBB/BBB	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 Kevin WRIGHT	
30285749 English Essential	Secret		Border Services Officer			398131000 Brett DICKINSON	FB-05	30208504 REVIII WRIGHT	
· · ·	Secret					398131000 Brett DICKINSON	FB-05	30208504	
30286001 English Essential	Secret					398131000 Brett DICKINSON	FB-05	30208504	
· ·						398131000 Brett DICKINSON	FB-05	30208504	
30275749 English Essential	Seciel	FDCU36	CBSA Officer Trainee (Developmental)	FD-02 10	1002214	390 13 1000 DIEIL DICKINSON	LD-03	30200304	

0275750 BBB/BBB	Secret	FBC058	, , , , , , , , , , , , , , , , , , , ,			398131000 Brett DICKINSON	FB-05	30208504 Régis Beniey
0276026 BBB/BBB	Secret	FBC058	\			398131000 Brett DICKINSON	FB-05	30208504
0276027 BBB/BBB	Secret	FBC058	` ' '			398131000 Brett DICKINSON	FB-05	30208504
ŭ	Secret	FBC058				398131000 Brett DICKINSON	FB-05	30208504 Jeffery SHEARER
0286404 English Essential		FBC058	,			398131000 Brett DICKINSON	FB-05	30208504 Lisa FLECK
0286405 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002214	398131000 Brett DICKINSON	FB-05	30208504 Jennifer THIESSEN
0064169 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30064073 Catherine MARZETTI
0065348 English Essential	Reliability Status	CRC719	Office Assistant	CR-04	10002217	398131700 Mark STRASSER	FB-07	30065346 Carol JOHNSON
0065402 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346
0065527 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346 Paul MORRISON
0065530 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346 Neil WILLICK
0065532 BBB/BBB	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346
0065533 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346 Antonio FERRUSI
0065534 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346 John ELDRIDGE
0065538 English Essential	Reliability Status	FBC001	Superintendent	FB-05	10002217	398131700 Mark STRASSER	FB-07	30065346 Jessica PICKEN
0065557 BBB/BBB	Reliability Status		Superintendent			398131700 Mark STRASSER	FB-07	30065346
0065559 English Essential	,		Superintendent			398131700 Mark STRASSER	FB-07	30065346
0065560 English Essential	•		Superintendent		10002217		FB-07	30065346 Alper YUSUFYAN
0065697 English Essential			Superintendent			398131700 Mark STRASSER	FB-07	30065346 Dawn WELLMAN
0156724 English Essential	•	FBC001	Superintendent		10002217		FB-07	30065346 Daniel TURNER
0156725 English Essential		FBC001	Superintendent			398131700 Mark STRASSER	FB-07	30065346 Tracy MULLANE
0156726 English Essential		FBC001	Superintendent			398131700 Mark STRASSER	FB-07	30065346 Lori MACLEOD
0174329 English Essential		FBC001	Superintendent			398131700 Mark STRASSER	FB-07	30065346 Aaron KROEKER
0174948 English Essential		FBC001	Superintendent			398131700 Mark STRASSER	FB-07	30065346 Susan DETENBECK
0065571 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Robert MAIDEN
0065573 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Bruce SCOTT
0065576 English Essential						398131700 Mark STRASSER	FB-07	
			Border Services Officer				FB-07	30065346 Michael TIFFNEY
0065603 English Essential			Border Services Officer			398131700 Mark STRASSER		30065346 Robert MCCLURG
0065610 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Andrew FLACK
0065635 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Michael BRILLA
0065638 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Randal HOUSE
0065662 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Barbara BROWN
0065664 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Ralf LAUERMEIER
0065665 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Robert VON MASSOW
0065687 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 S (Dale) SMYTH
0065689 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Anthony SCAGLIONE
0065706 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Matthew SIBLEY
0065737 English Essential			Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 Mark VUKMANIC
0065738 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346 David CARTER
0066168 English Essential	•		Border Services Officer			398131700 Mark STRASSER	FB-07	30065346
0281492 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Mark STRASSER	FB-07	30065346 Kyle FERDINAND
0281493 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Mark STRASSER	FB-07	30065346 Joe CHABASSOL
0281494 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Mark STRASSER	FB-07	30065346 Nichol WARD
0281495 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Mark STRASSER	FB-07	30065346 Mark READE
0281496 English Essential		FBC058		FB-02	10002217	398131700 Mark STRASSER	FB-07	30065346 Jeff LECOURS
0281497 BBB/BBB	Secret	FBC058				398131700 Mark STRASSER	FB-07	30065346 Jessyka JEAN
0281498 BBB/BBB	Secret	FBC058				398131700 Mark STRASSER	FB-07	30065346 Frederick LEBEUF
0065605 English Essential			Border Services Officer			398131700	FB-05	30065402 Paul SCHULTZ
0066134 English Essential			Border Services Officer			398131700	FB-05	30065402 Lorne HAMILTON
	,		Border Services Officer			398131700	FB-05	30065402 Daryl ALLESTON

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30144396 Engish Essential Secret FEOLI2 Border Services Officer FB-03 10002217 398131700 Peal MORRISON FB-05 30065527 MarkUNI/CVE	ı	30154376 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 John BAUER
3014439	ı	30154388 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 Christine LAMORIE ARMES
30154393	ı	30154389 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 Antonio SALVATORE
30144394 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Loss Index Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Loss Index Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014401 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014401 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014401 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014411 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014411 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014411 English Essential Secret FBC012 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sorder Services Officer FB-03 100	ı	30154390 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 Mark RUZYLO
3014499 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Las MASURAT 3014908 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30154012 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30154012 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30154012 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30154012 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30154012 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065927 Paul AUSTIN 30164012 English Essential Secret FBC012 English Essential Secret	ı	30154393 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 Kathryn STEVENSON
3014497 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 30144401 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Paul AUSTIN 3014401 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Monique WHISSELL 3014409 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Jean HART 30144109 English Essential Secret FBC012 Border Services Officer FB-03 10002217 398131700 Paul MORRISON FB-05 30065527 Sam LEONE 7500000 750000 750000 750000 750000 750000 750000 7500000 7500000 7500000 7500000 7500000 75000000 7500000000 750000000000	ı	30154394 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Paul MORRISON	FB-05	30065527 Donald ARSENEAU
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30206953 English Essential 30206954 English Essential 30206956 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Neil WILLICK FB-05 30065530 Sara MCKEON 30065574 English Essential 30206956 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Charlotte BERRY 30065596 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Erik Jacob SMITH 30111004 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Justin AUGE 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	ı									
3026956 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Neil WILLICK FB-05 30065530 Sara MCKEON 30065574 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Charlotte BERRY 30065596 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Erik Jacob SMITH 30111004 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Justin AUGE 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	ı	•	•							
30065574 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Charlotte BERRY 30065596 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Erik Jacob SMITH 30111004 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Justin AUGE 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	ı	<u> </u>	•							
30065596 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Erik Jacob SMITH 30111004 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	ı		•							
30111004 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Derek WESTON 30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Justin AUGE 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER										
30175651 AAB/AAB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Justin AUGE 30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	1		•							
30175652 BBB/BBB Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Brigitte BOURASSA HENDRIKS 30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER	1	· ·								
30177349 English Essential Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 Renee SUNDERLAND FB-05 30065531 Tiffany KARNER			•							
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Suppose Reliability Status FBC012 Border Services Officer FB-03 10002217 398131700 FB-05 30065532	1	· ·	•							•
	ı	30065440 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	LR-02	3000532

ı	30065577 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Robert LABELLE
ı	30065584 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Julie FALARDEAU
ı	30065615 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Stephen WILLIAMS
ı	30077073 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Thomas QUINN
ı	30111011 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Ian CAMERON
ı	30111015 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Shawn PARISI
ı	30208924 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Helen ELIA PARKITNY
ı	30208925 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Raymond CARR
ı	30209001 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Shelby STORRIE
ı	30209002 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Kealey PODHY
ı	30217734 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Darrell BLUE
ı	30217735 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Angelo CONCOLINO
ı	30223753 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 John BRADMORE
ı	30223754 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Jordan RUPAY
ı	30223755 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Chantal DEAN
ı	30233464 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532
ı	30233465 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532
ı	30233467 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Hazen MEYERS
ı	30233468 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Jeremy STEWART
ı	30233469 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Derek LOSIER
ı	30233471 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Eder BOQUIN
ı	30238041 English Essential	Reliability Status		Border Services Officer	FB-03	10002217	398131700	FB-05	30065532 Terylanne OSBORNE
ı	30065412 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Antonio FERRUSI	FB-05	30065533 Kristen MOONEY
ı	30065593 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Antonio FERRUSI	FB-05	30065533 Dennis OLIVEIRA
ı	30065637 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Antonio FERRUSI	FB-05	30065533 Paul MCBURNEY
ı	30110887 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Antonio FERRUSI	FB-05	30065533 Stacey WILSON
ı	30065355 English Essential	Reliability Status	CRC443	Cashier/Counter Clerk	CR-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Theresa SANGSTER
ı	30065356 English Essential	Reliability Status	CRC443	Cashier/Counter Clerk	CR-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Patricia PORTOLESI
ı	30065360 English Essential	Reliability Status	CRC443	Cashier/Counter Clerk	CR-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Maureen OKELL
ı	30064078 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Matthew DIEROFF
ı	30065621 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03		398131700 John ELDRIDGE	FB-05	30065534 Wayne HARMER
ı	30065624 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Maria IAMMARINO
ı	30065626 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Scott GRAVES
ı	30065707 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Doris HARDY
ı	30095016 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 Katica BARTAKOVIC
ı	30110885 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 John ELDRIDGE	FB-05	30065534 William WEERHEIM
ı	30065599 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Paul SAVOIA
ı	30065612 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Shelly KURGAN
ı	30065655 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Rock GAGNON
ı	30065669 English Essential	Secret	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Stan SAFARALIYEV
ı	30065682 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Marjolaine SHANNON
ı	30066136 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538 Nicole LEWIS
ı	30106875 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Jessica PICKEN	FB-05	30065538
1	30106858 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03			FB-05	30065550 E Danielle CROSTA
1	30065685 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Janand SMITH	FB-05	30065553 Deborah BALLARD KOCAJ
	30204428 English Essential	Reliability Status		Border Services Officer	FB-03		398131700 Julie RISK	FB-05	30065555 Jennifer KENNEDY
ı	30066160 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065557 Brandon REDINGER
	30096565 English Essential	Reliability Status	CRC443	Cashier/Counter Clerk	CR-03	10002217	398131700	FB-05	30065559 Lorna ANDERSON
	· ·	Reliability Status		Border Services Officer	FB-03		398131700	FB-05	30065559 Colleen TABAKA
	30065590 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065559 James COWAN

	30065671 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700	FB-05	30065559 Roger THEORET
- 1	30065453 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Scott NEUFELD
- 1	30065578 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Mark SMITH
- 1	30065582 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560
- 1	30065650 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Matthew CLARK
- 1	30065651 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560
- 1	30065652 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 John PAVLAKOVICH
- 1	30065654 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Tracy BISHOP
- 1	30065677 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Christa BOYD
- 1	30066078 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Tamara APSITIS
- 1	30276052 BBB/BBB	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Alper YUSUFYAN	FB-05	30065560
- 1	30286406 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Benjamin FALLIS
- 1	30286407 English Essential	Secret	FBC058	CBSA Officer Trainee (Developmental)	FB-02	10002217	398131700 Alper YUSUFYAN	FB-05	30065560 Kelcie CALDWELL
- 1	30065681 BBB/BBB	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Dawn WELLMAN	FB-05	30065697 Nancy MARCON
- 1	30180234 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Dawn WELLMAN	FB-05	30065697 Mary RESMINI
- 1	30180235 English Essential	Reliability Status	FBC012	Border Services Officer	FB-03	10002217	398131700 Dawn WELLMAN	FB-05	30065697 Ryan WILLICK
	30065346 English Essential	Reliability Status	FBC002	Chief of Operations	FB-07	10002217	398131700 Neil MOONEY	EX-02	30104111 Mark STRASSER
	30259243 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948
- 1	30271029 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948
- 1	30271210 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948 Nicholas AULD
- 1	30271211 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948
- 1	30272004 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948 Tomislav GOLUB
- 1	30282240 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948
1	30282613 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948 Olivia SMITH
- 1	30282614 English Essential	Reliability Status	SUC003	University Undergrad	SU-03	10002217	398131700 Susan DETENBECK	FB-05	30174948

CBSA - Released under the Access to Information Act.

ASEC - Discinction on verticing to the sur l'Arcele à l'information

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:46:14

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30284474

Job Title: Superintendent Branch Code: Operations Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-03-03

	RATING		
#	FACTORS/ELEMENTS	COORDINATES	POINTS
1	Knowledge	4	80
2	Analytical Skills	4	80
3	Communication Skills	3	45
4	Interaction	3	70
5	People and Operational Management	3	80
6	Decision Making	4	100
7	Physical Effort	C3	30
8	Sensory Effort	2	4
9	Risk to Health	3	20
10A	Work Environment - Psychological	3	10
10B	Work Environment - Physical	2	10
		TOTAL POINTS	529

Classification: FB-05 Cost Centre: 398151000

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30292780

Prev Position: Supv Factor:

Review By Date: Security: Secret

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

As a result of a clean-up exercise in order to create classified org charts this position required a change in org unit and / or a change in supervisor position. The position was reviewed and there was no change in duties and the context remains the same, therefore there was no change in the classified group or level.

 ** All supporting documentation can be found as an attachment on position 30108386

APPROVAL

Authorization Advisor

Name: Joseph Mcmahon

Title: DD, Windsor Tunnel

Accountability: 3981500000

Name: Amanda Paradis

Title: Org & Class Advisor

Accreditation: OC0480

Signature: _____ Signature: _____

Date: 2016-02-29 Date: 2016-07-15

CBSA - Released under the Access to Information Act. ASEC - Disabletion on verticals in last Parces & Reformati

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:44:18

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30281271
Job Title: Superintendent
Branch Code: Operations
Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-10-01

	RATING		
#	FACTORS/ELEMENTS	COORDINATES	POINTS
1	Knowledge	4	80
2	Analytical Skills	4	80
3	Communication Skills	3	45
4	Interaction	3	70
5	People and Operational Management	3	80
6	Decision Making	4	100
7	Physical Effort	C3	30
8	Sensory Effort	2	4
9	Risk to Health	3	20
10A	Work Environment - Psychological	3	10
10B	Work Environment - Physical	2	10
		TOTAL POINTS	<u> </u>

Classification: FB-05 Cost Centre: 398151000

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30189681

Prev Position: Supv Factor:

Review By Date: Security: Secret

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

Change in supervisor position - from 30183878 to 30292781 which will effectively move all subordinates off of one Chief of Ops so that the position can be delimited as it is no longer required.

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Authorization Advisor

Name: Joseph Mcmahon

Title: DD, Windsor Tunnel

Accountability: 3981500000

Name: Lisa Pritchard

Title: Org & Class Advisor

Accreditation: OC0100

Signature: _____ Signature: ____

Date: 2016-10-06 Date: 2016-10-06

CBSA - Released under the Access to Information Act.

ASEC - Discinction on verticing to the sur l'Arcele à l'information

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:22:01

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30064923

Job Title: Superintendent

Branch Code: Operations
Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-03-03

	RATING		
#	FACTORS/ELEMENTS	COORDINATES	POINTS
1	Knowledge	4	80
2	Analytical Skills	4	80
3	Communication Skills	3	45
4	Interaction	3	70
5	People and Operational Management	3	80
6	Decision Making	4	100
7	Physical Effort	C3	30
8	Sensory Effort	2	4
9	Risk to Health	3	20
10A	Work Environment - Psychological	3	10
10B	Work Environment - Physical	2	10
		TOTAL POINTS	529

Classification: FB-05 Cost Centre: 398151000

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30292781

Prev Position: Supv Factor:

Review By Date: Security: Secret

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

As a result of a clean-up exercise in order to create classified org charts this position required a change in org unit and / or a change in supervisor position. The position was reviewed and there was no change in duties and the context remains the same, therefore there was no change in the classified group or level.

 ** All supporting documentation can be found as an attachment on position 30108386

ΑP	PR	IAVC
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Authorization Advisor

Name: Joseph Mcmahon

Title: DD, Windsor Tunnel

Accountability: 3981500000

Name: Amanda Paradis

Title: Org & Class Advisor

Accreditation: OC0480

Signature: _____ Signature: ____

Date: 2016-02-29 Date: 2016-07-15

CBSA - Released under the Access to Information Act. ASEC - Disabletion on verticals in last Parces & Reformati

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:34:22

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30149842
Job Title: Superintendent
Branch Code: Operations
Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-10-01

RATING					
#	FACTORS/ELEMENTS	COORDINATES	POINTS		
1	Knowledge	4	80		
2	Analytical Skills	4	80		
3	Communication Skills	3	45		
4	Interaction	3	70		
5	People and Operational Management	3	80		
6	Decision Making	4	100		
7	Physical Effort	C3	30		
8	Sensory Effort	2	4		
9	Risk to Health	3	20		
10A	Work Environment - Psychological	3	10		
10B	Work Environment - Physical	2	10		
		TOTAL POINTS	529		

Classification: FB-05 Cost Centre: 398151000

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30189681

Prev Position: Supv Factor:

Review By Date: Security: Reliability

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

Change in supervisor position - from 30183878 to 30292781 which will effectively move all subordinates off of one Chief of Ops so that the position can be delimited as it is no longer required.

APPROVAL

Authorization Advisor

Name: Joseph Mcmahon

Title: DD, Windsor Tunnel

Accountability: 3981500000

Name: Lisa Pritchard

Title: Org & Class Advisor

Accreditation: OC0100

Signature: _____ Signature: ____

Date: 2016-10-06 Date: 2016-10-06

CBSA - Released under the Access to Information Act. ASEC - Disabletion on verticals in last Parces & Reformati

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:05:39

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30213815
Job Title: Superintendent
Branch Code: Operations
Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-09-01

RATING					
#	FACTORS/ELEMENTS	COORDINATES	POINTS		
1	Knowledge	4	80		
2	Analytical Skills	4	80		
3	Communication Skills	3	45		
4	Interaction	3	70		
5	People and Operational Management	3	80		
6	Decision Making	4	100		
7	Physical Effort	C3	30		
8	Sensory Effort	2	4		
9	Risk to Health	3	20		
10A	Work Environment - Psychological	3	10		
10B	Work Environment - Physical	2	10		
		TOTAL POINTS	529		

Classification: FB-05 Cost Centre: 398123100

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30183877

Prev Position: Supv Factor:

Review By Date: Security: Reliability

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

Ref# 2016-0679 Clean-up exercise for SOR Ambassador Bridge District. Change in Supervisor position and / or Organizational Unit

APPROVAL

Authorization

Advisor

Name: Tamara Allard

Title: Dir. Amabassador Bridge

Name: Amanda Paradis

Title: Org & Class A

Title: Dir. Amabassador Bridge Title: Org & Class Advisor Accountability: 3981210000 Accreditation: OC0480

Signature: _____ Signature: ____

Date: 2016-07-27 Date: 2016-09-21

CBSA - Released under the Access to Information Act.

ASEC - Discinction on verticing to this sur Farries & Enformation

DATE: 2021-09-10

CANADA BORDER SERVICES AGENCY

POSITION CLASSIFICATION ACTION FORM TIME: 10:41:13

POSITION DATA

Job No: FBC001 Reference No: 20006250

Position No: 30281270

Job Title: Superintendent

Branch Code: Operations Action Type: No change

Classification Reason: Review of class./reporting relationship

Effective Date: 2016-03-03

RATING					
#	FACTORS/ELEMENTS	COORDINATES	POINTS		
1	Knowledge	4	80		
2	Analytical Skills	4	80		
3	Communication Skills	3	45		
4	Interaction	3	70		
5	People and Operational Management	3	80		
6	Decision Making	4	100		
7	Physical Effort	C3	30		
8	Sensory Effort	2	4		
9	Risk to Health	3	20		
10A	Work Environment - Psychological	3	10		
10B	Work Environment - Physical	2	10		
		TOTAL POINTS	529		

Classification: FB-05 Cost Centre: 398151000

Subtype Exception:

Previous Class: PM-04 Supervisor Pos: 30178122

Prev Position: Supv Factor:

Review By Date: Security: Secret

Job Type: National

Geo. Location: 3537039 / WINDSOR

Eval Process: Jobs evaluated by a Class. Committee

REMARKS

As a result of a clean-up exercise in order to create classified org charts this position required a change in org unit and / or a change in supervisor position. The position was reviewed and there was no change in duties and the context remains the same, therefore there was no change in the classified group or level.

 ** All supporting documentation can be found as an attachment on position 30108386

APPROVAL

Authorization Advisor

Name: Joseph Mcmahon

Title: DD, Windsor Tunnel

Accountability: 3981500000

Name: Amanda Paradis

Title: Org & Class Advisor

Accreditation: OC0480

Signature: _____ Signature: ____

Date: 2016-02-29 Date: 2016-07-15